



The Landstar

Link

Summer 2016

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TRANSPORTATION MANAGEMENT SOLUTIONS • TRUCKLOAD • LTL • HEAVY HAUL/SPECIALIZED • EXPEDITED • AIR • OCEAN • RAIL INTERMODAL

2016 All-Star Celebration



Class of 2015 All-Star Inductees

Landstar's safest owner-operators were honored during the 5th annual Landstar BCO All-Star Celebration held in Orlando, Florida, July 1st – 3rd.

The three day event at the Orlando World Center Marriott featured food, friends and fanfare, including an awards program where 10 Business Capacity Owners (BCOs) were inducted as Landstar Roadstars, 122 as One Million Milers, eight BCOs as Two Million Mile Safe Drivers and one BCO as a Three Million Miler.

The select group of 2016 inductees were recognized for their outstanding safety records and professionalism behind the wheel. Turn the page to read more about the Class of 2015 and the All-Star Celebration. ★

Winner of the 1st Truck Giveaway of 2016 Didn't Expect to Win



Landstar President and CEO Jim Gattoni hands over the keys to Landstar BCO Frankie Hill

Landstar Million Mile Safe Driver Frankie Hill wasn't able to attend this year's All-Star Celebration in Orlando, Florida, but when it came time to draw BCO names for the first truck giveaway of 2016, Hill's came up!

Landstar Field Safety Manager Jared Fritts stood in for Hill when the time came to turn the keys in the mock trucks during the event, while Hill waited on the phone from Galax, Virginia, to listen live as it was taking place in the Orlando ballroom.

Moments before Fritts turned the key, Hill says he told his wife Mary, "I won't win, I never win anything!" And as soon as he said it, Hill learned that he was the winner!

The entire Hill family, including their dog "Chicko," headed to Jacksonville to pick up the brand new truck just a few days after the celebration. Find out what Hill thinks now that he's driven his 2017 Galaxy Silver Peterbilt 579 by reading the next edition of Landstar's *Road to Success* magazine. ★

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The 2017 Peterbilt



Frankie, Mary and their dog Chicko enjoy the new cab.

2016 BCO All-Star Celebration

Durbin Recognized with 2016 BCO Lifetime Achievement Award

Landstar Roadstar and Three Million Mile Safe Driver Fred Durbin was honored during the 2016 BCO All-Star event with Landstar's highest honor – the BCO Lifetime Achievement Award.

To be considered for this award, which was first introduced in 2012, BCOs must meet certain minimum standards:

- Nominees must be an active or retired Landstar BCO who has been or was leased to Landstar for 20 consecutive years.
- Nominees must be a Landstar Two Million Miler
- Nominees must be a Landstar Roadstar
- And Nominees must have consistently demonstrated professionalism throughout his or her trucking career by developing a reputation for positive interaction with regulatory and enforcement personnel, customers, agents and Landstar employees, as well as through industry recognition.

This year's recipient, Fred Durbin,

has been a part of the Landstar family since the beginning. Over the years, he has received many recognitions for his dedication to the industry and to Landstar.

Fred has received 37 annual safe driving awards with Landstar. In 2010, he received the National Safety Council's Safe Driver of the Year Award. The National Safety Council's annual award recognizes outstanding drivers throughout the country who have logged significant time and miles behind the wheel without preventable accidents. In 2008, the year he was named a Three Million Miler – he also won the Landstar truck giveaway, which he still drives.

Congratulations and thanks to Fred for many years of dedication, excellent service and safe driving. ★



Landstar BCO
Fred Durbin

Congratulations New Landstar Roadstars



Ater

Burgueno

Carothers

Hinchey

Otto



Van Dyke

Wager

Webb

Young

Class of 2015 Landstar Roadstars

Bill Ater, German Burgueno, David Carothers, Bob Hinchey, Tonia Kennedy*, Steve Otto, Steve Van Dyke, Gary Wager, Pat Webb and Sly Young

*Not Pictured

Of the 940 active Landstar Million Mile Safe Drivers, 10 earned the elite distinction of Landstar Roadstar during the All-Star Celebration. Roadstars are chosen for their consistently high levels of safety, productivity and excellence in customer service. Each was previously recognized as a Landstar Million Mile Safe Driver. The addition of the new Roadstars raises the total number of active Landstar Roadstars to 174. BCOs have received the Roadstar honor since Landstar began presenting the award in 1990.

Get to know the new class of Landstar Roadstars in the upcoming issue of the *Road to Success* magazine. ★

The Landstar Link is published by Landstar System, Inc.
for contractors, agents and employees of the Landstar companies.
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Send your ideas and suggestions to:
corpcomm@landstar.com
Please include your name, address and cell phone number.

2016 BCO All-Star Celebration

Landstar Recognizes the Class of 2015 Million Mile Safe Drivers

Imagine driving one, two or even three million miles or more with no preventable accidents! That's just what each member of the 2015 Class of Million Mile Safe Drivers accomplished during his or her career with Landstar.

Landstar's newest Million Milers and Roadstars spend a lot of time on the road, but that's not all they do. Read more about their hidden talents and hobbies in the next edition of Landstar's *Road to Success* magazine.

The Class of 2015 Landstar Million Mile Safe Drivers inducted this year:

Three Million Mile Safe Driver:

Jim Block

Two Million Mile Safe Drivers:

Bill Boyer, Antonio Garza, Jeffrey Pack, Stephen Pagel, Bob Plymale, Ronald Rogers, Don Ward.

One Million Mile Safe Drivers:

Bill Ater, Randy Atkins, Bob Bade, Charles Bailey, Ilan Bankston, Jose Banuelos, Trent Bartlett, Esther Bell, Jerry Bergt, Perry Borntreger, Gregg Boss, Florencio Cardenas, William Carsey, Terry Carter, Ismael Cendejas, Aaron Chapman, Lonnie Clark, Jr., Mike Clark, Derrick Clarke, Dennis Cockerham Jim Cotner, Dwight Covey, Alvin Crawford, James Culbertson, Washington Curbelo, Bill Davenport, Paul Davis, Kenneth Delzeit, Mike DeMille, Danny Downey, Arthur Dubroski, Gail Ellick, Harry Farren, Ed Fritz, Jeffrey Fulmer, Bill Gammon, Kody Giacomo, John Goodman, Paul Gordon, Marshall Grady, Terry Gregory, Wiktor Grygoruk, Ron Haddan, Rick Haywood, Jim Heiser, Tom Herlston, Miguel Hernandez, Roger Hobbs Sr., Hugh Hood, Don Houchin, E. Victor Hounsell, Debbie Hudler, Carl Johnson, John Johnson,

Brady Jones, Albert Keller, Weldon Kollock, Steve Kron, Phuong Lam, Henry Littleton, Jay Maclees, Sam Maldonado, James Marra, Roger Martin, Ed Masters, James Matthews, Larry McCostlin, Jeffery McDaniel, Wayne McGahey, Rich McIntosh, Tom McPherson, Henry Medina, Greg Michels, Mike Miles, Ricky Mills, Anthony Mitchell, Carlos Moreno, Lacy Murry, Jr., Dennis Musser, John Myers, Lori Nelson, Nanette Newton, Tuan Nguyen, Frank Ortega, Steve Otto, Vlad Ougriniouk, Ramiro Padilla, Robert Page, Vicky Percious, Don Pierson, Bill Pruum, Hubert Quarles, Donnie Raby, Malik Rahim, Scott Robinson, Cesar Rodriguez, Hersey Ross, Ted Russell, Russo, Michael Rybicki, John Samples, Julio Sandoval, Jr., Mario Santizo, Dan Schumacher, David Shuler, Troy Sloan, Vickie Speer, Stanford Stowers, Rex Strickler, Bob Swearingen, Ron Taylor, Mike Truitt, Ed Tudor, John Waddles, Denny Walerius, Robin Walker, Rick Weiss, Rebecca Wilder, Jan Williams, Kenny Williams, Paul Williams, Vic Williams. ★



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In the News

2016 Landstar CSA Elite

Landstar is recognizing the 279 BCOs who ranked in the top 3 percent for Landstar Compliance, Safety and Accountability (CSA) scores from May 15, 2015 to May 14, 2016. Meeting the Federal Motor Carrier Safety Administration's requirements in this way is truly an accomplishment. Thank you for putting safety first!

Tesfai K. Abai, Abner A. Alvarenga, Christian W. Anderson, Melvin Anderson, Jim Anderson, Ralph Arana, John D. Ard, Wade H. Armstrong III, Joseph A. Arnone, Kenneth J. Atkins, Ronald J. Atwell, Timothy L. Aulman, Michael G. Aversano, Michael T. Babian, David K. Bach, Rodney C. Baker, Brandan L. Baker, Jeffrey Baker, Rolando U. Barrientos, Terry L. Beebe, Roger E. Bell, Christopher F. Benefield Sr., Wayne L. Bennett, Karen Berg, Beverly L. Bickford, Kelly A. Blosl, Anthony Bolduc, Rick A. Bonivich, Joe W. Boon, Robert D. Boone, Jr., Jivko S. Borov, Justin Brammer, Joseph Brewer, Wilbert L. Briggs, Jerry Brooks, Bobby J. Brown, Tamatha L. Brown, Richard Buckner, Edward J. Burch, Troy A. Burns, Bert J. Burns Sr., Mervyn A. Byam, Lynn R. Cabaniss, Dennis Canter, Wayne A. Carney, Richard H. Carson, Donald J. Cerbone, Faustino Chacon, Donald Chafins, Michael K. Chambers, Robert E. Christensen, Michael J. Clark, Verner E. Clark, Eugene Clerk, Frederick V. Cole Jr., Dale R. Cooper, Charles S. Cooper, Hugo I. Corona, John Cortez, Michael N. Covey, Deborah A. Cox, William Cronin, William M. Crowell, Danny A. Dalton, Thomas J. Daly, Gary R. Deemer, Charles E. Depue, Melvin Dewalt, Anthony F. Dodd, Billy Dodd, Mario Dominguez, Arthur S. Dubroski, Timothy L. Duckett, Kim D. Ducote, Gary Dyer, Robert T. Eaton, Bert J. Edinger, Tammy R. Ellis, Michael Ellison, Kevin K. Emery, David E. Faison Sr., Ali M. Farah Sr., Francisco Figueroa, James Q. Finley, Robert W. Flagg, Joseph R. Frazee, Ian E. Fridell, Rusty E. Fry, Shawn Galloway, Gustavo A. Garcia-Diaz, Matthew R. Garcin, Frank L. Garey, Keith E. Garvin, Harry L. German, Russell Gewin, Roberto Gonzalez, Robert E. Gordon Sr., Kurtis W. Graham, David E. Graham, Philip J. Grant, Ronald W. Gray, David Greene, Alexf. Grennan, Steven Grillo, Misti D. Grumman, Robert L. Hail Jr., Ralph L. Hall, Leo J. Harding, Harris, Samuel B. Harrison, Dean R. Haydt, Maurice G. Heird, Randy C. Hemingway, Douglas Hepworth, Paul B. Hicks, Michael J. Higgins, Andrew W. Higgins, Travis Hill, Gregory L. Huggins, Barry P. Irick, Youlian Ivanov, John M. Jaje, David J. Jones, Warren D. Jones, Michael Francies Jr., John Scruggs Jr., John R. Judy,

Pete A. Keister, Bradley J. Keith, William M. Kelly, Linda Kennedy, Steven Kessler, Dennis L. Kimberlin, Delmar King, Thomas M. Kinsey, Francis J. Kluczynski Jr., Nicholas S. Knight, David F. Korce Jr., Eugene A. Kratz, Darren Kruize, David S. Kunkel, Del D. Labree, Donald Laird, Jeffrey Laird, John L. Larrick, Krzysztof Laszczuk, Terrill A. Lee, Dennis G. Lell, Timothy Lemmon, Gary S. Lipani, Horacio Lopez, David Lott, Juan E. Luna, Michael Lyke, Douglas D. Maifeld, Jerzy Maksimowski, Richard P. Mantooth II, Eugeniu Mariciuc, Robert Martin, Jose L. Martinez, Michael Mathews, Rick D. McCall, Jeffrey A. McCall, Robert C. McCoy, Gregory L. McManus, Ronald L. McMasters, Jeffery L. Mellema, Vernon D. Mercer, Ivan P. Mikhov, Pavel P. Mikhov, Kenneth W. Miller, Carman A. Miller, Jesse A. Milligan, Kenneth L. Milligan, Doreen M. Mills, Steven I. Milman, Jason L. Mollett, Paul H. Monk, Jr., Brian Mowen, Kerry Muirhead, Thomas C. Nadeau, Sandor Nagy, David J. Nelson, Oral W. Nunis, James A. Oglesby, Jerry L. Osborn, Vladimir Ougriniouk, Jeffrey A. Pack, Rodney K. Parks, Frank Pavlik, Richard E. Poole, Jay Porter, Sebastien Poupas, David A. Price, William J. Rae, Danny D. Ramirez, Gurmukh S. Rana, John P. Ray, James T. Reed, Benny L. Reed, Richard L. Reinertsen, Charles Rhodes, Donald Riley, Glenn E. Roberts, Mitchell E. Roberts, Sr., Morley A. Robertson, Anthony A. Robertson, Glen Rylott, Jeffrey T. Sacre, Raghbinder Sahota, Mario Salgado-Landa, Leonardo F. San Pedro, Joseph M. Sapp, Saro A. Sarkisyan, Michael R. Savage, Raymond J. Schenk, Yair Schneider, Shane K. Schultz, James Sowards, Vladimir Y. Shaprin, Calvin E. Shelton, Stephen Shenton, Roy D. Shields, Zenoviu O. Sirbu, Stevie Skinner, Daniel Slinger, Emmitt Smith III, Ronald A. Smith, Stephen A. Smith, Harold T. Smith, Rodney Smith, David Solis, Eric L. Spano, Martin Stagauss, David R. Steckenrider, Dinise Stevens, Zella Stiegler, Thomas L. Stiles, Thomas T. Stockton III, Steve C. Stonesifer, Malcolm Summers, Aleksey Tarachanskiy, Robert J. Taylor, Steven R. Thomas, Cecil S. Thompson, Margaret Thrasher, Rod J. Timmer, Louis G. Toth, Gene D. Tunney, Joseph I. Turner, David R. Twigger, Robert J. Twyman, Forrest C. Tyler, Juan Urbina, Luis Urena, Nicanor J. Valentin, Jose O. Vargas, Mark J. Vike, Terry J. Villeneuve, Christopher Wade, Douglas R. Wagner, Richard L. Walker, Andrew W. Wallace, David Waltz, Richard F. Welburn, David L. Wheeler, Jamie L. Wiatowski, James Wiederholt, Jeffery S. Wilson, Donald H. Wood, Donald Wymer, Larry D. Yarborough, Gary D. Yeager, Ronald Yoder, Randall J. Young, Kenneth A. Young and Dusko Zivkovic. ★

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In the News

Cross Border Logistics Center Construction Underway



Landstar's Cross Border Logistics Center being built in Laredo, Texas

Construction continues on the new Cross Border Logistics Center being built in Laredo, Texas. The walls are now up on the 31,000 square foot center, which is located on a 50 acre site in the heart of the Mines Road business district in Laredo, Texas.

“The new facility will serve Landstar’s capacity, agents and customers as we continue to grow our Mexico services,” said Landstar Executive Vice President of Operations

Eric Meyer. Those service offerings include truck, rail, LTL, customs brokerage and freight forwarding.

Under construction is a 30-bay cross dock and transload facility, a 120-ton stand-alone bridge crane, as well as a spacious lounge and media center for Landstar BCOs and capacity providers. Landstar’s Cross Border Logistics Center is progressing on schedule to be completed by the end of 2016. ★

2016 LANDSTAR BCO APPRECIATION DAYS THE FUN ISN'T OVER!



We'll be Rockin' it in Rockford for 2 whole days!

TUESDAY & WEDNESDAY

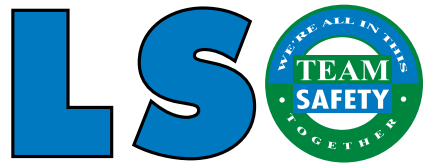
SEPT. 13-14, 2016

LANDSTAR SERVICE CENTER IN ROCKFORD, ILLINOIS

Every BCO receives one free night hotel stay during Landstar Appreciation Days in Rockford. You must make reservations by calling 888-874-0300.

The 2017 BCO Appreciation Days will be returning to Jacksonville!

In the News



LSOs of the Month

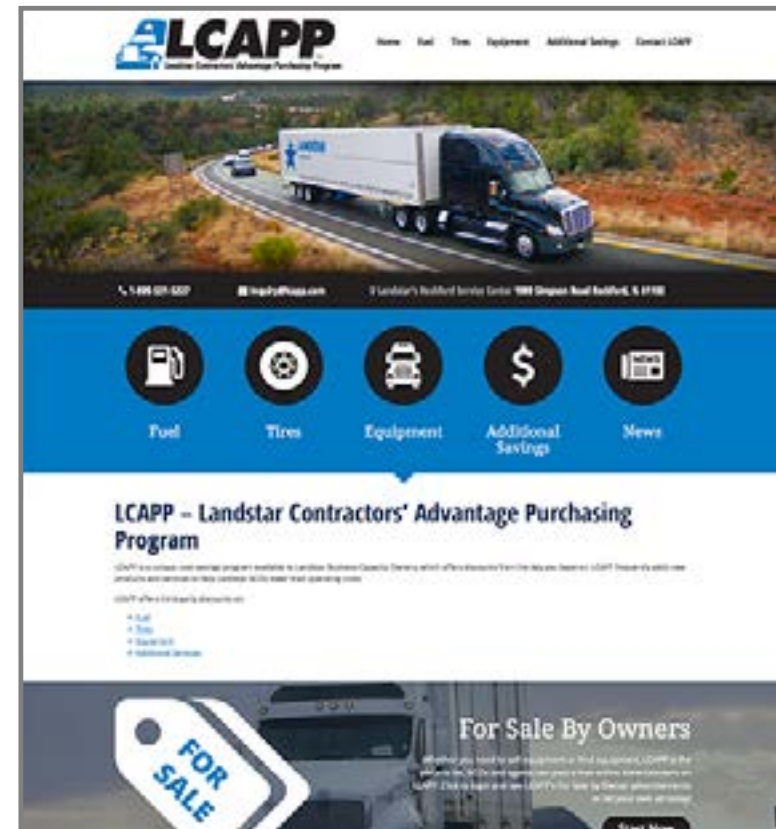
Congratulations to **Patsy Armour** of the MPH agency in Southaven, Mississippi. Armour was selected as the April 2016 LSO of the Month. The Region 6 agency has dispatched over 430,000 miles without a preventable accident. Armour and her staff dial in on Safety Thursday, are involved in area LSO safety meetings and participate in the M.U.S.T. customer program. Congratulations to Armour and everyone at the MPH agency.

Michael Jerasa of the SJM agency in Bessemer, Pennsylvania, was selected as the May 2016 LSO of the Month. Jerasa has been a Landstar agent for just over a year and has already embraced Landstar's safety culture by attending each and every LSO meeting, regularly participating in the Landstar Safety Thursday Conference Calls and hosting a M.U.S.T. customer visit. As a former driver, he encourages his staff to share a strong safety message with each and every operator they dispatch. Congratulations to Jerasa and his staff at the SJM agency.

The PRT agency's **Dan Galloway** was selected as the June 2016 LSO of the Month. Galloway and his staff hosts Landstar's Safety Thursday Conference Call each and every month at the Jubitz Truck Stop. He also attends all of the Region 8 safety meetings, and participates in the M.U.S.T. customer program. The agency's dedication to safety certainly shows with zero percent accident and cargo claim frequencies. Congratulations to Galloway and his staff for their outstanding commitment to safety. ★

Know a Landstar Safety Officer who has gone above and beyond to promote safety and deserves to be LSO of the Month? Let us know. Email your nominations for LSO of the Month to safety@landstar.com or contact any Landstar field safety manager.

New & Improved LCAPP Website



When you visit www.lcapp.com in August, not only will the website look new, but it will be easier than ever to find everything you need - from real-time fuel pricing to discounts on tires, truck parts and even trucks! Links are available to both new and used tractors and trailers so you can buy equipment or list your own for sale. Plus, you'll have information about equipment financing programs right at your fingertips.

You'll also find information on other

savings available through the Landstar Contractor's Advantage Purchasing Program, including discount and rebate programs for automobiles, phone service, computers, hotels and business tools such as ATBS, PrePass, TripPak and Omnitrac.

Saving with LCAPP has always been beneficial to your bottom line, and now that the website is designed for use on smart phones and tablets, it's going to be more convenient too! ★



Transport Topics Recognizes Landstar as Top 100 For-Hire Carrier

Landstar is once again ranked in the Top 10 of *Transport Topics'* annual survey of the Top 100 For-Hire Carriers.

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- Transport Topics - 2016 Top 100 For-Hire Carriers - 9th Overall
- Transport Topics - Flatbed/Heavy Specialized - 1st
- Transport Topics - Truckload - 3rd
- Transport Topics - Air/Expedited - 6th
- Transport Topics - Intermodal/Drayage - 11th
- Transport Topics – Less Than Truckload – 32nd

Landstar appears as 9th overall in the annual *Transport Topics'* survey ranking the Top 100 For-Hire Carriers. The August 2016 issue ranks carriers overall and by sector, in each case by annual revenue. Landstar took the top spot among Flatbed/Heavy Specialized carriers again this year. Aside from first place for Flatbed/Heavy Specialized services, Landstar ranks third for Truckload, sixth in the Air/Expedited category and places in both the Intermodal/Drayage and LTL segments.

Earlier this year, in the *Transport Topics* Top 50 Logistics Companies survey, Landstar ranked 34th overall and 6th among Freight Brokerage Firms.

For more details on the list and a look at industry trends, go to <http://www.ttnews.com/top100/for-hire/> ★

Landstar Milestones

Landstar is delighted to recognize those employees who will reach a milestone of 20, 25, 30, 35 and 40 years of service with the company this year. Their hard work and on-going commitment to Landstar over the years is to be congratulated.



35 YEARS Christine Fogle

Director, Operational Accounting

The best part of my job is: “The people I work with and that I really love what I do.”

My Motto: “Don’t complain about things you are not willing or are unable to make better or change.”

One thing I miss from the days gone by: “Face to face interactions and communications.” ★

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What's going on

August

18 Safety Thursday
 25-27 Great American Truck Show
 (Dallas, TX)

September

5 Labor Day Holiday
 11-17.... Nat'l Truck Driver Appreciation Week
 13-14..... Landstar BCO Appreciation Days
 (Rockford, IL)
 15 Safety Thursday

October

20 Safety Thursday

Congratulations *Employees of the Month*



Damato

Conklin

Parker

Steinhagen

Rhamy

Muhammad

Jacksonville

May - Cindy Damato

June - Shelley Conklin

July - Robin Parker

Rockford

May - Tom Steinhagen

June - Shana Rhamy

July - Kamrin Muhammad

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Movin' on up *Promotions & Appointments 4/16/16 - 7/6/16*

Billings, James to .NET Architect, E-Commerce, Information Services

Davis, Sherry to Support Technician, EDI Development, Information Services

Dec, Carole to Manager, E-Commerce, Information Services

Green, Jennifer to Supervisor, Compliance - Operator/Equipment

Grolla, Lisa to Credit Specialist, Credit Services

Hassan, Eva to Director, LTL Services

Holton, Donna to Specialized Flex Representative, Permits

Horne, Valarie to Sr. Cargo Claims Analyst, Risk Management Claim Services

Maldonado, Alberto to Vice President, International Operations and Customs Services

McInnis, Julia to Director, International Operations/US Customer Brokerage Services

Mulholland, Shannon to Revenue Research Representative, Revenue Processing

Pasic, Emina to Customs Coordinator, International and Air Operations

Pilson, Kimberly to Specialized Flex Representative, Permits

Rangineni, Sridevi to Manager, SQA, Information Services

Rodrigues, Maile to EDI Coordinator, Account Management

Sanders, David to Customer Service/Permit Representative, Permits

Sepega, Wayne to Team Leader, E-Commerce, Information Services

St. John, Kristin to Director, Application Development, EDI Development, Information Services

Thompson, Monique to Audit Manager, Internal Audit

Treml, Kimberly to Manager, Revenue Processing

Williams, Latoya to HRIS Administrator, Human Resources

Welcome *New Employees* 4/16/16 - 7/6/16

Archer, Amanda
Bemister, Brandon
Coffey, Shawna
Combs, Kevin

Crime, Donia
Frederick, Becky
Fregel, Daniel
Guajardo, Sherri

King, Samantha
Lackay, Matthew
Nardozi, Louis
O'Brien, Kathryn

Rayburn, Samantha
Spencer, Kara
Wilkes, Lauren

Happy Anniversary *Employees - Milestone Anniversaries 10+ Years* 4/16/16 - 7/6/16

40 YEARS

Mackey, Pearl
Ramsey, Susan

30 YEARS

Calkins, Bonnie
Reisman, Al

25 YEARS

Davila, Michele

20 YEARS

Arcidiacono, Debbie
Girard, Kelly
Holby, Michelle
Liverman, Roberta
MacDonald, Katie
McAninley, Karen
McCain, Ron
Robinson, Amy
Rothermel, Bradley

15 YEARS

Bates, Wanda
Clements, Nicole
Clifton, Lee
Grzena, Lori
Luke, Carl
Pound, Heather
Reoyo, JoEllen
Thread, Larry
Wallace, Bruce
Wyatt, Valerie

10 YEARS

Conti, Chad
Fanelli, Kristin
Ferris, Matthew
Fields, Mike
Grab, Kevin
Jacobs, Kevin

Jordan, Rhonda
Lacanihao, Roman
Murphy, Liz
Nelson, Denise
Ratcliffe, Janet
Vaddiparti, Venkatrao
Webb, Latonya

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Welcome *New Agents* 4/16/16 - 7/6/16

Abuali, Nancy - NAI
Albert, Christina - PNO
Allen, Austin - AUQ
Bandi, Seth - BDI
Banks, Shauna - HWL
Bannon, Bill - FNT
Bellard, Derrick - LAF
Blackledge, Amanda - AHG
Borisevic, Vladislavas
"Vlad" - TNC
Bradham, Richard - RLB
Bradley, Bryson - ALM
Brooks, Frank - DXC
Brown, Kenneth - KTB
Butchee, Terri - TER
Carpenter, Joellen - JPO
Cliff, Bill - BLC

Coffey, Patricia - CFY
Coleman, Mike - MCO
Crawford, Greg - PSS
Crawford, Kelley - PSS
Curry, Bruce - BGC
Davies, Bill - WFD
Del Real, Israel - IDR
Dennis, Larry - BCN
Dzolota, Branka - EBU
Erlewine, Jordan - JOR
Fagan, Kevin - KPF
Freeman, Daryl - AEF
Garcia Jr., Bernardo - BGJ
Garcia, Adolfo - KBR
Giles, Dana - JGD
Giles, John - JGD
Granberry, Markey - ICY

Grocott, Donna - DSL
Harper, Ed - EDD
Hayes, Rosemary - TEX
Hudson II, Alvin - HWH
Hutchinson Jr., Randolph - GPL
Jerido, Michael - ODL
Jessup, Brian - PSD
Johnson, Gary - FJR
Jones, Marc - MJG
Justice, Lisa - JTC
Kapoor, Ranjan - KPR
Krunic, Aleksandar - KRN
Lachance, Nathan - OOB
Lani, Kelly - DPR
Lipovac, Renata - ECM
Lockwood, Ruth - TBT
Lynum, Jared - JLL

McClure, Rebecca
"Becky" - BKY
Meissner, Aaron - HRT
Meissner, Gerald - HRT
Modic, Brett - BMV
Morency, Ken - KRM
Mote, Robin - RMT
Mundy, Lescotia - NIB
Musselwhite, Chris - CWM
Nicol, Mike - TBL
O'Mara, Joe - JOE
Rendon, Troy - TJR
Reyes, Edgar "Johnny" - NGN
Rizk, Michael - ROR
Roberts, John - JHN
Rodriguez, Rodolfo "Rudy" - RLL
Rooker, Colt - CCR

Sandhu, Jashanvir - JSD
Schmidt, Cody - CDY
Sidhu, Hardeep - HKS
Singh, Manmeet - KWS
Stoneham, Alexander - STH
Stoneham, Catherine - STH
Teeter, Donna U. - DKU
Thorla, Troyce - TRO
Todd, Bruce - WMN
Tungesvik, Brent - BRN
Villalobos, Laura - LVS
Williams, Steven - GLV
Wolenski, Mike - TTP
Woods, Clayton - ALP
Wyatt, Sherley - CTL

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Happy Anniversary *Agents - Milestone Anniversaries 10+ Years* 4/16/16 - 7/6/16

35 YEARS

Lake, Debra - OGL
Tobitt, Janet - ORL
30 YEARS
Clark, Dana - CHA
Otterbein III, Fred - CHA
Otterbein IV, Fred - CHA
Otterbein, Matthew - CHA

25 YEARS

Smukowski, Jay - FND
20 YEARS
McCullough, Jim - DOK
Mitchell, Buren - MIT
Smith, Donald G. - DGS
Staggs, James - JNS
Williams, Donna-Sue - DOK

15 YEARS

Barnes, Karl - MDL
Brewer, Glen "Boyd" - JAB
Burgess, Phyllis - ROS
Heggen, Jen - ROS
McDaniel, Jacky - CJF
Owens, Randy - OLI
Poirier, Denis - MQC

Roach, Michael - VAK
Schroeder, Leslie - LKS
Young, Ronald - RPL
10 YEARS
Audas, Chad - BAA
Cordero, Eddy - NRZ
Foster, Tammy - FOS
Khoudary, Michael - RML

Myers, Ed Jr. - EDM
Myers, Tina - EDM
Sullivan, Mary Anne - WJS
Sullivan, William - WJS
Taylor, Jeff - FTO

Welcome New BCOs 4/16/16 - 7/6/16

Abdirahman, Abdinasir
Adam, Mohamed M.
Adams Jr., Ronald
Aden, Abdiqadir M.
Aguirre Sr., Jose
Aguirre, Joseph E.
Ahluivi, Boevi T.
Ahluwalia, Bhupinder
Ahmed, Abdikadar
Ahmed, Abdikadir H.
Ahmed, Farhan N.
Akani Sr., Saibou
Akatev, Alex
Ali, Abdullahi M.
Ali, Mohamed A.
Allen Sr., George
Allen, Antwone
Alvarado, Oscar J.
Andrew, Joshua J.
Anthony, Gary C.
Antinori, Eugene V.
Ards, Ronnie D.
Arellano, Jose N.
Armstrong, Joe M.
Arrowood, Glen
Arvinger III, Ceasar
Ates, Brian C.
Ayala, Billy G.
Ayan, Isaak J.
Bah, Oumar
Bailey, Carl E.
Bailey., Keith L.
Baji, Getachew F.

Baker, Joseph J.
Baker, Leon R.
Bankhead Jr., Ralph
Bannerman III, Paul
Banos, Mario A.
Baranski, Janusz
Bardowell, Neil A.
Barker, Angelo
Barnard, Darrell
Barnard, Sammie J.
Barner Jr., David
Barnes, David A.
Barnes, Uriah C.
Barnett Jr., John
Barr, Tommy D.
Barrow, Clifton E.
Bartholomew Sr., Kenric
Bastien, Franz
Bastien, Javier J.
Bates Jr., Robert
Bates, Jim L.
Battle, Anthony J.
Baumann Jr., Robert
Bayyac Sr., Abdikadir M.
Beagle, Steven
Beall, Anthony
Beauchamp, Joshua T.
Bedinghaus, Michael T.
Bell, Ivan J.
Bell, James L.
Bell, Sherry L.
Benjamin, Anita L.
Benjamin, Dana L.

Bernal, William
Berry, Candice L.
Bester Sr., Joshua
Betscher, John A.
Bishop, Edward
Black, Sonata R.
Blacknell, David T.
Bloyd, Gregory
Blye, Gregory L.
Boatwright Jr., Robert
Bolke, Thomas R.
Bollinger, Jonathan B.
Bonner, Robert A.
Booker, Brett L.
Boston, Dwight D.
Boufoud, Abdallah
Bowers, Antonio
Bowers, Torrey
Bozeman, Drew S.
Bradford, Moses
Bransfield, Timothy V.
Brasier, Charles W.
Brooker, Mark
Brooker, Shawn
Brow, Thomas M.
Brown Jr., John H.
Brown, Barbara D.
Brown, Carl G.
Brown, George C.
Bruce, Ahmad R.
Bruce, Jason E.
Buckner, Curtis
Bullock, Brenda H.

Burley, Santini T.
Burrell, James A.
Burton, James E.
Butler, Irzona
Butler, Keith D.
Bul, Farah D.
Byerly, Targhee J.
Byers, Decorien A.
Cain, John L.
Calabro, John A.
Caldwell, Courtney
Camarena, Jose T.
Campbell Sr., Fulton
Cappetta, Frank
Carden, Martha S.
Carlson, Ronald C.
Carman, Bradley L.
Carr, Larry D.
Carter, Bradley J.
Casanova, David B.
Casas, Adan S.
Casey, Tarrell D.
Castillo, Valerie
Cavazos, Juan H.
Chaffee, Clay C.
Chafin, Larry W.
Chambers, Nathan S.
Chauhan, Manjit S.
Cheyka, Tracy
Chillers Sr., Antoine
Chincholl, Anthony F.
Christensen, Michael D.
Civitello Sr., Michael

Clarke, Thomas M.
Clement, Bertrand
Coates, Damond A.
Collard, Scott R.
Collins Jr., Norman
Collins, Julie R.
Colvin, Anthony B.
Conner, Todd C.
Council, Corey
Cousins, Maurice A.
Cowan Sr., Shangi
Craddieth Jr., Johnny
Craig, Jay F.
Crockett Jr., Maurice
Crosby, Vivian
Cruz, Leandro R.
Curtis li, Ronald G.
Cuthbertson, Henry H.
Dallaire, Christopher T.
Dalrymple, Rusty J.
Dalton, Christopher
Daniels, Raymond M.
Daugherty, Mable
Daugherty, Raymond J.
Davenport Jr., Ralph
Davis Jr., Craig
Davis Jr., Robert
Davis, Andre
Davis, Cathleen
Davis, Elbert C.
Davis, Tinniece
Davis, William A.
Dean, Sam

Del Castillo, Jose
Delatte, Thomas M.
Delcambre III, Alphonse
Deniro, Robert
Derfyny, Todd P.
Deyoung Jr., Billy Joe
Diaz, Carlos E.
Diaz, James D.
Diaz, Randy
Dillon, Loration
Dinih, Ayah A.
Dirshe, Hussein H.
Djukic, Veljko
Dubro, Robert P.
Duke, Randolph R.
Dulgar, Timothy R.
Dumke, Eric D.
Dumrauf, Bruce G.
Duncan, Curt K.
Dunlap, Brenda Y.
Early, Joe A.
Easter, Jerry S.
Easton, Franklin G.
Edwards, Erica D.
Edwards, Jeffery D.
Eilders, Kevin D.
Eldridge, Glen S.
Elkenan, Adel
Ellis, Joe
Emenov, Avaz
Esther Jr., Leroy
Estrada, Juan C.
Etheridge, Greg D.

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Fain, Ricky A.
Fehr, Johan
Fernandes, Anthony L.
Ferrera, Carlos M.
Figueroa, Alvin A.
Finley, Trinston O.
Fisher, Peter J.
Flores, Gilberto
Flores, Luis A.
Forehand, Michael
Foster, Jumaane M.
Fournier, Dusty R.
Francois, Wilder J.
Freeman, Trent L.
Frias, Rafael J.
Frohning, Wesley D.
Fulton, Scott
Gahagan, Michael C.
Galchenko, Alexandre
Gallien, Richard B.
Gamboa, Pedro M.
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Garcia, Javier R.
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Gardner Sr., James
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Garrett, John W.
Gavrila, Florin
Gee, Robert P.
Gill, Karanvir S.

Gillespie III, Roosevelt
Gojjam, Michael
Gomez Sr., Enrico
Gonzalez, Nelson
Gonzalez, Victor H.
Goodall, Troy
Goodman, Cindy A.
Goodman, Kirk D.
Gorby, James L.
Gordon, George W.
Gordon, Jason
Gornichec, Shaun
Goulette, Philip J.
Grandstaff, Mark L.
Grant, Jesse L.
Grant, Kareem N.
Granum, Larry J.
Graves, Eric D.
Gray Jr., Deverie
Gray, Harold D.
Green Jr., Max F.
Green, Darryl R.
Green, Jazzman R.
Green, John K.
Greenhouse, Gerard M.
Gregory, Lamar A.
Gress, Michael A.
Grieser, Daniel T.
Griggs Sr., Christopher
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Guizar, Luis E.
Gurung, Dil B.
Gutzler, Shane R.
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Guzman, Juan M.
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Hamby, Jack E.
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Haran, Stephan A.
Harris III, Tom
Harris, Steven R.
Harrison, Stephen K.
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Hartnett, Brian T.
Harville, Shawn
Hawley, Christopher D.
Hayden, Roderick E.
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Heard, Donald R.
Hegeman, Kevin
Hemming, George R.
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Hensel, Jacquelyn M.
Hernandez, Demetrio
Herrell, Michael A.
Herrington, Lisa J.
Hewitt, Marshall
Hill Jr., Don
Hill, Jeffrey M.
Hill, Keith A.
Hinton, Steve C.

Hmeidan, Firas W.
Hodges III, Theologust
Hodges, David J.
Hodgetts, Richard H.
Hollaway, Franklin O.
Horlyk, Michael H.
Horner Jr., Elmer
Hosea, Shawn C.
Howell Sr., Larry
Hribal II, Gilbert
Hubbard, Dwain E.
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Hughes, Roy K.
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Ifill, Kirk A.
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James, Ronald T.
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Jekov, Dimitar M.
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Johnson, Charles L.
Johnson, Corey M.

Johnson, Eric M.
Johnson, Isaac F.
Johnson, Louis E.
Johnson, Marcus M.
Johnson, Mark S.
Johnson, Michael S.
Johnson, Truitt L.
Johnston, Casey W.
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Jones Jr., Jimmy
Jones, Deleecha
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Kamau, Francis M.
Kaps, Cynthia Z.
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Karisny, Michael D.
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Kepler, Daniel
Kimball, John H.
Kinard, Joyce I.
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Knight, Frederick C.
Knol, Willem
Kohnke, Joseph H.
Konev, Saso
Kordi, Michael S.
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Kowbel, Tadeusz
Kraft, Steven N.
Kump, John
Kyambe, Alain L.
Laber, Justin M.
Lairihoy, Bagualito S.
Lamb, David D.
Langdon, Edward R.
Langner, Jason J.
Lanier Sr., Wendell
Lashchuk, Aleksandr
Leistra, John C.
Leon, Luis C.
Levasseur, Sean L.
Levasseur, Shayne D.
Leviege, Dennis
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Lewis Jr., David
Lewis, Barren I.
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Lewis, Dominique
Lewis, Eric
Lewis, Rodney E.
Lewis, Waelon J.
Lipski, Peter L.
Loar, Thomas F.
Lomas, Eduardo A.
Long, Michael C.
Loomis, Darrain
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Lorey, Keith
Love, Eric L.
Lubin II, Elandieu

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Luedtke, Terry S.
Luk, Wai Lun
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Machado, Abel
Mack, Kevin J.
Macomber, Michael J.
Malone, Pamela K.
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Mann, James E.
Mantooth, Jonathan M.
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Marcotte, Jerome T.
Martin, Andrew E.
Martin, Robert W.
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Matousek, David J.
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McCubbin, Donald B.
McDonald, Keishawn
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McGee Jr., Eddie
McGee, Debbie K.
McKay, Timothy G.
McKenna, James A.
McKnight, Gregory E.
McMillan, Matthew
McMullen, Brian K.
McMurtury, Sammy A.
McNeil, Shawn P.
McNerney, William H.
Medrano, Rigoberto
Meliani, Cheikh
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Mendez, Johnny M.
Mercado, Osvaldo
Merrell, Benjamin L.
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Mikhailov Sr., Evgueni
Miley, Michael C.
Miller, Jacob N.
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Miller, Robin M.
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Mitchell, Rardricka
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Moennich, Heinz W.
Moghtader, Mark
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Moncur, Joseph P.
Montiel, Abraham V.
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Morales, Daniel
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Morel, Rafael A.
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Moses, Joe D.
Moss, Dennis M.
Mueller, James R.
Muff, Gerald T.
Murphy, Jun M.
Muschett, Marlon B.
Musser, Thomas
Mutcher Jr., Robert
Myrick Jr., Robert
Narine, Doodnauth
Nash Jr., Jessie
Natanni, Mario J.
Naung, Win
Naylor, Stacey
Nelson Jr., Roosevelt
Nelson, Alvin W.
Nelson, Linda R.
Newman Jr., Joseph
Newport, Cheryl A.
Newport, Philip M.

Newton, Brandon A.
Nixon, Rennie M.
Noma, Ibrahim
Ntansah, Akuamoah
Nunez Jr., Jose
Obiri-Yeboah, Kofi
O'Brien, John M.
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Omar Sr., Nur
Oronos, Pete A.
Orr, Christopher
Outcalt, Timothy L.
Overton, Daniel H.
Owens, David W.
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Palmer, Reginald J.
Park, Hee C.
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Perry, Andrea E.
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Perry, Mark R.
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Peters, David

Peters, David R.
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Piepenhagen, Jeffrey
Pinero Jr., Rigoberto
Pirayesh, Mohammad
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Pitts, Michael B.
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Porsch Jr., Thomas
Portalati, Julio A.
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Powder, Stephen B.
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Powell, Michael L.
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Price, Allison J.
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Ratcliff, Kimberly D.
Rayford, Nevin K.
Reed, Pamela L.
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Reiss, John B.
Renfroe, James C.
Richards, Clifton
Richardson, Linda K.
Richardson, Richard L.
Rico, Filiberto
Riley, Stephanie J.
Roberts, David E.
Roberts, Johnny K.
Roberts, Travis L.
Robinson, Jerry D.
Robinson, Lonnie K.
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Rojas, Hector A.
Rolfe, Christopher
Romeo, Clive E.
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Rose, Aincle S.
Rose, Dewayne
Routsong, Kevin A.
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Saldana, Juan M.
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Sierra, Christopher D.
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Singh, Nirbhay
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Smith, David P.
Smith, David S.
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Sontgen, Eric B.
Sparks, Angela M.
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Stockbridge, James
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Swartz, Brandon S.
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Thomas Sr., Scott
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Torres, Johnny T.
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Vance, Taunna
Vanderbos, William R.
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Vanderwey, Brian D.
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Walker, Anthony G.
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Washington, Eric
Washington, Kelvin S.
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Webster, Valorie J.
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Werner, Michael
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Whitworth, Timothy
Wilburn, Demetrius D.
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Williams Sr., Nathaniel
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Williams, Aubrey D.
Williams, Ian M.
Williams, Johnathan
Williams, Justin W.
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Willis, Alan L.
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Wilson, Benjamin J.
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Winger, Michael A.

Winters, Christopher R.
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BCOs - Milestone Anniversaries 10+ Years 4/16/16 - 7/6/16

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Crotsley, Daniel E.

25 YEARS

Boyer Jr., William
Cisco, Norman E.
Lambert, Christie D.
Lambert, Clay
Osborne, Billy S.
Prewitt, George K.
Schenk Jr., Richard
Woodlee, Gary D.

20 YEARS

Broom, Scott
Campbell, Keith E.
Cliver, Albert C.
Cranley, John Z.
De La Rosa, Juan
French, Wayne
Fuentes, Richardo
Hill, Frankie E.
Ingham, Larry
Matheny, David E.
Paul, Michael J.
Stein, Kandy L.
Velasquez, Oscar
Wallwork, Dan J.
Weeks, Billy Earl

15 YEARS

Atkinson, Archie B.
Blue, Chad J.
Browning, John F.
Chalupka, Andrzej
Christensen, Robert E.
Davis, Richard O.
Dominguez, James
Friesland, Clyde B.
Fuller, Anita
Gregory, Terry J.
Gregory, Virginia
Jones, Timothy
Knight, Denis
Kowalczyk, Roman
Lawrence, James C.
Lively, Vicki L.
Lively, Windell L.
Moore, Evans M.
Morris, Kari L.
Neal, Steven L.
Pierce Jr., Edgar
Plummer, John
Rodeman, Cindy
Rodeman, Randy
Saylor, Jessie H.
Scates, Vicki
Smith, James M.

Sterling, Beverly
Sterling, William
Tamaccio, Roland P.
Thomas, James R.
Vining, Ronald
Vorotnyuk, Leonid
Weiss, Frederick
Young, Jonathan

10 YEARS

Anwiler, Cindy K.
Anwiler, Duane R.
Arguello Jr., Victor
Balagic, Elvir
Benoit, Paul E.
Bunch, Donald
Burns, Kenneth
Canty Sr., Charles
Carrillo, Mario
Carter, Paul
Carter, Terry A.
Chulick, Joe M.
Coy, David K.
Dahlem, Terry
Darden, James
Davis, Mark
Delasalle, Scott
Depue, Charles E.
Dreher, Darin

Dresow, Catherine
Dresow, Daniel
Eckert, Johnathan
Espericueta, Jaime
Evans, Lanny R.
Foether, Kirk
Frausto, Ricardo
Garcia, Daniel
Grygoruk, Wiktor
Hall, James E.
Harrell Jr., Royce
Harris, William
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Jenkins, Corey A.
Jennings, Clifton
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Leffring, Arthur
Lowery, Hulon D.
Lucero, Jose
Lynch, Thomas J.
McGhee, Caren
Mejicano, Jose O.

Mezzapella, Donald
Moreno, Arnulfo
Neely, John
Peterson, Stephen
Portwood, Jeffrey B.
Pruim, William J.
Rangelov, Valentin
Robertson, Chad
Robertson, Dallas
Seidler, Gary
Shobert, Stanford E.
Shubosky, Steven
Simpson, Jack
Simpson, Patty
Spikes, Earnest
Svityashchuk, Svyatoslav
Thomas, Ollie
Tyson, Richard
Walker, Robin H.
White, Mark A.
Woodward, Richard
Zuchowicz, Steven F.

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