

co = M501960
u = M501960

EQUAL EMPLOYMENT OPPORTUNITY

2018 Employer Information Report
Consolidated Report – Type 2

SECTION B – COMPANY IDENTIFICATION

1. Landstar System Holdings Inc.
13410 Sutton Park Drive South
Jacksonville, FL 32224

2.a. Landstar System Holdings Inc.
13410 Sutton Park Drive South
Jacksonville, FL 32224
Duval County
c. Y

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.: 623864857 EIN: 061245498

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 484121 General Freight Trucking, Long
Distance, Truckload

SECTION D – EMPLOYMENT DATA

| Job Categories | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | Overall Totals | |
|----------------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|-----------------------------------|-------------------|--------|---------------------------|-------------------------------------|-------|-----------------------------------|-------------------|----------------|---|
| | Male | Female | Male | | | | | | Female | | | | | | | |
| | | | White | Black or African American | Native American or Pacific Islander | Asian | American Indian or Alaskan Native | Two or More Races | White | Black or African American | Native American or Pacific Islander | Asian | American Indian or Alaskan Native | Two or More Races | | |
| Executive / Sr. Officials & Mgrs | 1 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| First / Mid Officials & More | 9 | 4 | 124 | 6 | 0 | 2 | 0 | 0 | 129 | 11 | 0 | 5 | 0 | 1 | 291 | |
| Professionals | 4 | 3 | 70 | 5 | 0 | 8 | 0 | 2 | 34 | 4 | 0 | 11 | 0 | 0 | 141 | |
| Technicians | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | |
| Sales Workers | 0 | 0 | 24 | 1 | 0 | 0 | 0 | 1 | 5 | 0 | 0 | 0 | 0 | 0 | 31 | |
| Administrative Support | 12 | 28 | 117 | 25 | 1 | 7 | 0 | 4 | 359 | 127 | 2 | 17 | 1 | 14 | 714 | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Operatives | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Service Workers | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | |
| Total | 39 | 37 | 341 | 37 | 1 | 17 | 0 | 7 | 527 | 142 | 2 | 33 | 1 | 15 | 1,199 | |
| Previous Report Total | 33 | 34 | 342 | 35 | 1 | 18 | 0 | 6 | 546 | 139 | 2 | 27 | 0 | 14 | 1,197 | |

SECTION F - REMARKS

Dates of Payroll Period: 12/01/2018 thru 12/15/2018

SECTION G – CERTIFICATION

Certifying Official: Nancy J. Hasty
EEO-1 Report Contact Person: Nancy J. Hasty
Email: nhasty@landstar.com

Title: Vice President – HR
Title: Vice President – Human Resources
Telephone No: 904-390-1516 | Certified Date[EST]: 05/31/2019 02:53 PM