U.S. EQUAL EMPLO 2024 EMPLOYER IN												OMB C		08/2023 mber: 30	
				FION A CONSOL				I							
		SEC	ΓΙΟΝ Η	B – EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID M501960					L	ANDST		OYER N							
ADDRESS							C	ITY/TOW	VN			STATE		ZIP CO	DDE
13410 SUTTON PARK	DRIVE	SOUT	ΓH				JAC	KSON\	/ILLE			FL		322	24
SECTION C – HI	EADQU	ARTE	RS OR	ESTAB								able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	QUARTE	RS OR E	STABLIS	SHMEN	ſ-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHME	ENT-LEV	/EL ADI	DRESS				C	ΙΤΥ/ΤΟΫ	VN			STATE		ZIP CO	DDE
					061245	5498				)					
X YES (Employer Is Eligible				- EMPL oyer Is N	-					NO LOI	NGER	IN BUS	INESS		
SEC	TION			L CONI					if applic	able)					
			-	ntity ID (											
<b>YES</b> (Single-Establishm	-	-													
X YES (F	Ieadqua	rters is	Federal	Contrac	tor) 🗌	YES (N	lon-Hea	dquarter	s Establ	ishment	is Fede	ral Contr	ractor)		
				ne or Mo		-			nments i	s Federa	l Contr	actor)			
	4841			DNG-1 Freight					uckload	l					
	SF	CTIO	N H – V	VORKF	ORCE	DEMO	GRAPI	HIC DA	TA						
			1				Race/E		-	- (					_
		anic atino			M	lale	NOT	Hispar	IC OF L	atino	Fer	nale			_
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JOB CATEGORIES	Male	Female	White	Black or African American	Asian	waiian o ic Island	nerican Indian o Alaska Native	ore Race	White	Black or African American	Asian	waiian o ic Island	nerican Indian o Alaska Native	ore Race	Row Total
	W	Fen	W	Black or Amei	Asi	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Wh	Black or African Amer	Asi	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	7	0	0	0	0	0	1	0	0	0	0	0	9
First/Mid-Level Officials and Managers	11	5	124	11	4	0	0	1	132	13	6	0	0	2	309
Professionals Technicians	12 0	2 0	89 2	13 0	9 0	0	0	5 0	48 0	11 0	18 0	0	0	1 0	208 2
Sales Workers	0	0	21	1	0	0	0	0	4	0	0	0	0	0	26
Administrative Support Workers Craft Workers	22 0	39 0	104 0	35 0	4	4	0	6 0	383 0	141 0	10 0	5 0	3 0	16 0	772 0
Operatives	10	0	0	0	0	0	0	0	0	0	0	0	0	0	10
Laborers and Helpers Service Workers	0 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0 8
CURRENT 2024 REPORTING YEAR TOTAL	64	46	347	60	17	4	0	12	568	165	34	5	3	19	1344
PRIOR 2023 REPORTING YEAR TOTAL	57	49 SECTV	349	56 WORK	17 EORC	3 E SNAD		9 DEDIO	598	165	31	5	3	18	1360
	i	SECIE				2/15/20		PERIO	U						
SECTION J Not Applicable	– HEA	DQUA	RTERS	S OR ES	TABL	ISHME	NT-LEV	VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL EMPL 2024 EMPLOYER I	OYMENT OPPORTUNITY C INFORMATION REPORT (E	COMMISSION (EEOC) EO-1 COMPONENT 1)	I OMB Cor	ndard Form 100 (SF 100) Revised 08/2023 ntrol Number: 3046-0049 tion Date: 11/30/2026
SI	ECTION K – OFFICIAL CER	TIFICATION OF SUBMISSION	1	
	EMPLOYER ID	ENTIFICATION		
OFS COMPANY ID M501960		EMPLOYER NAME LANDSTAR SYSTEM HOLDINGS	INC	
ADDRESS		CITY/TOWN	STATE	ZIP CODE
13410 SUTTON PARK D	DRIVE SOUTH	JACKSONVILLE	FL	32224
	CEDTIFICATION C	OMMENTS (optional)		
	CERTIFICATION C	Ommer is (optional)		
No Certification Comments Provided				
	CERTIFICATIO	N STATEMENT		
"I certify that the information, including	g any workforce demographic da	ta, provided in this report is correc	ct and true to the b	est of my knowledge
		set forth in the form and accompar		
		are punishable by law, US Code		
		RTIFICATION	, ,	
	6/23/2025 3:1	4 PM [EST]		
	EMPLOYER'S CER	TIFYING OFFICIAL		
Name of Employer's Cert			ertifying Official	
Kara Svehl	а	Benefi	ts Director	
Email Address of Certif	ying Official	Telephone Num	ber of Certifying Officia	1
ksvehla@landsta	ar com	904-1	306-2494	
Kovenia elandoli		504 (	000 2404	
	V DOINT OF CONTACT (DOC)	FOR FEO 1 COMBONENT 1 DEPO	DTINC	
PRIMAR Name of Primary		FOR EEO-1 COMPONENT 1 REPO	loyer of Primary POC	
Kara Svehl	а		ts Director	
		La	ndstar	
Email Address of Prin	mary POC	Telephone Ni	umber of Primary POC	
		relephone inter		
ksvehla@landsta	ar.com	904-3	306-2494	

U.S. EQUAL EMPLO 2024 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ation Dat	08/2023 mber: 30	46-0049
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		SECT				R IDEN		ATION							
OFS COMPANY ID		~					EMPL	OYER N							
M501960					L	ANDST	AR SYS	STEM H	IOLDIN	IGS INC	2				
ADDRESS								ITY/TOV				STATE		ZIP CO	DDE
13410 SUTTON PARK								KSON\				FL		322	24
SECTION C – HI	EADQU	ARTE	RS OR	ESTAE								able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID M501960						QUARTE ANDST									
HEADQUARTERS OR ESTABLISHME			DECC			ANDST				103 110	, 	OTATE		710.00	
13410 SUTTON PARK								ITY/TOV KSON\				STATE FL		ZIP CO 322	
						TIFICA				)				022.	
		SECTI	ON E -		061248 OYER	5498 FILINO	G ELIG	IBILIT	Y						
<b>X YES</b> (Employer Is Eligible	to File)		(Empl	oyer Is N	lot Elig	gible to F	ïile) 🔲	EMPL	OYER	NO LOI	NGER	IN BUS	INESS		
SEC	CTION					FOR DE			if applic	able)					
			-	-		UNAVA									
<b>YES</b> (Single-Establishm	-	•													
X YES (F	Ieadqua	rters is	Federal	Contrac	tor)	YES (N	lon-Hea	dquarter	s Establ	ishment	is Feder	ral Contr	actor)		
						n-Headqu			iments i	s Federa	l Contra	actor)			
	4044					INFOR									
	404 L		NH-V	VORKE	ORCE	ng, Long DEMO	GRAP	HIC DA	TA						
								thnicit							
		anic					Not	Hispar	nic or L	atino	_				
	or La	atino		<u> </u>	N	lale	r –	r –		<u> </u>	Fer	nale			
						r ler	2	s		_		r fer	F	s	
				can		an c lanc	an c ve	ace		icar		an c lanc	an c ve	ace	Row
JOB CATEGORIES	e	ale	e	Afri can	E	vaii c Isl	ndi Vati	e F	e	ner	Ę	vaii c Is	ndi Vati	e F	Total
	Male	Female	White	ck or Afric American	Asian	Hav	an   ka	ω	White	Black or an Amer	Asian	Hav	an ka 1	ω	
		ш	-	Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	-	Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
				B		Nati	An	Γ×Ο		Afr		Nati	A A A	ΣŇ	
						- 0						- 0			
Executive/Senior Level Officials and Managers	1	0 4	7	0	0	0	0	0	1 97	0	0	0	0	0	9
First/Mid-Level Officials and Managers Professionals	5 10	4 2	102 79	9 13	4 9	0	0	5	97 44	12 11	5 18	0	0	2	241 192
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers Administrative Support Workers	0 13	0 24	20 77	1 33	0	0	0	0 5	3 242	0 131	0	0	0	0 12	24 558
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	29	30	286	56	17	4	0	11	387	154	31	3	2	15	1025
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5	SECTI	ON I –			E SNAP 2/15/20		PERIO	D						
SECTION J	– HEAI	DOUAI	RTERS					VEL CO	OMME	NTS (op	tional)				
headcount is lower since locations previou												oorated	since th	hey	
have the same address															

U.S. EQUAL EMPLO													tandard F Revised	08/2023	· · · ·
2024 EMPLOYER IN	FORM	ATIO		-				-					ontrol Nu ration Dat		
				TION A BLISHN											
		SECT	FION E	B – EMP	LOYE	R IDEN									
OFS COMPANY ID								.OYER N			_				
M501960					L/	ANDST				IGS IN					
ADDRESS								ITY/TOW				STATE		ZIP CC	
13410 SUTTON PARK								KSON\				FL		3222	24
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	LISHN	MENT-I QUARTE	LEVEL	IDENT	IFICA'	TION (i	f applic	able)			
A688456						ANDST									
HEADQUARTERS OR ESTABLISHM			DECC			ANDOI		ITY/TOV			, 	STATE		ZIP CC	DE
1000 SIMPS		ELADL	JKESS											6110	
		ON D -	- EMPI	LOYER	IDEN'	<b>FIFICA</b>				)				0110	
					061245	5498				·					
<b>X YES</b> (Employer Is Eligible										NO LOI	NGER	IN BUS	INESS		
		F – FEI	DERA	L CONT	RACT	OR DE	SIGNA	TION (							
		-	-	ntity ID (											
<b>YES</b> (Single-Establishm	-														
¥ YES (F	Ieadqua	rters is l	Federal	Contrac	tor) X	YES (N	lon-Hea	dquarter	s Establ	ishment	is Fede	ral Contr	actor)		
				ne or Mo		-			nments i	s Federa	ıl Contr	actor)			
	18/1			DNG-N Freight					ickload						
	SE	CTION	NH-V	VORKF	ORCE	DEMO	GRAP	HIC DA	TA						
	1						Race/E	thnicit	у						
		banic					Not	Hispar	nic or L	atino.	_				
	or La	atino			IV	lale					Fei	nale			-
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				can		an ( land	an o ve	lace		icaı		an ( land	an ve	lace	Row
JOB CATEGORIES	e	ale	te	Afri icar	u	vaii c Is	Indi Nati	гe F	te	k or	u	vaii c Is	Indi Nati	reF	Total
	Male	Female	White	Black or African American	Asian	Hav acifi	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	ω	
				ack Ar		ive	eric Nas	o		B rica		i ve	eric Nas	o	
				B		Native Hawaiian or Other Pacific Islander	A M	Ě		Af		Native Hawaiian or Other Pacific Islander	₩ Am	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	10	1	0	0	0	0	25	0	1	0	0	0	38
Professionals	0	0	10	0	0	0	0	0	4	0	0	0	0	0	14
Technicians		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1							•				4	170
Sales Workers Administrative Support Workers	0 0 1	0 8	1 16	2	0	0	0	0	128	6	2	2	1		· ·
Administrative Support Workers Craft Workers	0 1 0	8 0	16 0	2 0	0 0	0	0 0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers Operatives	0 1 0 0	8 0 0	16 0 0	2 0 0	0 0 0	0 0 0	0 0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0
Administrative Support Workers Craft Workers	0 1 0	8 0	16 0	2 0	0 0	0	0 0	0	0	0	0	0	0	0	
Administrative Support Workers Craft Workers Operatives Laborers and Helpers	0 1 0 0 0	8 0 0 0	16 0 0 0	2 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0
Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2024 REPORTING YEAR TOTAL	0 1 0 0 0 0	8 0 0 0 0	16 0 0 0	2 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0
Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers	0 1 0 0 0 1 1	8 0 0 0 9 9	16 0 0 0 37 37	2 0 0 3 3 WORK	0 0 0 0 0 50RC	0 0 0 0 0 0 0 E SNAP	0 0 0 0 0 0 SHOT	0 0 0 0 0	0 0 0 157 171	0 0 0 6	0 0 0 3	0 0 0 2	0 0 0 1	0 0 0 4	0 0 0 223
Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2024 REPORTING YEAR TOTAL PRIOR 2023 REPORTING YEAR TOTAL	0 1 0 0 0 1 1	8 0 0 9 9 SECTIO	16 0 0 0 37 37 ON I –	2 0 0 3 3 <b>WORK</b> 12/1/20	0 0 0 0 0 0 <b>FORC</b> 0 0 24 - 1	0 0 0 0 0 E SNAP 2/15/20	0 0 0 0 0 SHOT	0 0 0 0 0 PERIO	0 0 0 157 171 D	0 0 0 6 7	0 0 0 3 3	0 0 0 2	0 0 0 1	0 0 0 4	0 0 0 223
Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2024 REPORTING YEAR TOTAL	0 1 0 0 0 1 1	8 0 0 9 9 SECTIO	16 0 0 0 37 37 ON I –	2 0 0 3 3 <b>WORK</b> 12/1/20	0 0 0 0 0 0 <b>FORC</b> 0 0 24 - 1	0 0 0 0 0 E SNAP 2/15/20	0 0 0 0 0 SHOT	0 0 0 0 0 PERIO	0 0 0 157 171 D	0 0 0 6 7	0 0 0 3 3	0 0 0 2	0 0 0 1	0 0 0 4	0 0 0 223
Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2024 REPORTING YEAR TOTAL PRIOR 2023 REPORTING YEAR TOTAL SECTION J	0 1 0 0 0 1 1	8 0 0 9 9 SECTIO	16 0 0 0 37 37 ON I –	2 0 0 3 3 <b>WORK</b> 12/1/20	0 0 0 0 0 0 <b>FORC</b> 0 0 24 - 1	0 0 0 0 0 E SNAP 2/15/20	0 0 0 0 0 SHOT	0 0 0 0 0 PERIO	0 0 0 157 171 D	0 0 0 6 7	0 0 0 3 3	0 0 0 2	0 0 0 1	0 0 0 4	0 0 0 223
Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2024 REPORTING YEAR TOTAL PRIOR 2023 REPORTING YEAR TOTAL SECTION J	0 1 0 0 0 1 1	8 0 0 9 9 SECTIO	16 0 0 0 37 37 ON I –	2 0 0 3 3 <b>WORK</b> 12/1/20	0 0 0 0 0 0 <b>FORC</b> 0 0 24 - 1	0 0 0 0 0 E SNAP 2/15/20	0 0 0 0 0 SHOT	0 0 0 0 0 PERIO	0 0 0 157 171 D	0 0 0 6 7	0 0 0 3 3	0 0 0 2	0 0 0 1	0 0 0 4	0 0 0 223
Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2024 REPORTING YEAR TOTAL PRIOR 2023 REPORTING YEAR TOTAL SECTION J	0 1 0 0 0 1 1	8 0 0 9 9 SECTIO	16 0 0 0 37 37 ON I –	2 0 0 3 3 <b>WORK</b> 12/1/20	0 0 0 0 0 0 <b>FORC</b> 0 0 24 - 1	0 0 0 0 0 E SNAP 2/15/20	0 0 0 0 0 SHOT	0 0 0 0 0 PERIO	0 0 0 157 171 D	0 0 0 6 7	0 0 0 3 3	0 0 0 2	0 0 0 1	0 0 0 4	0 0 0 223
Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2024 REPORTING YEAR TOTAL PRIOR 2023 REPORTING YEAR TOTAL SECTION J	0 1 0 0 0 1 1	8 0 0 9 9 SECTIO	16 0 0 0 37 37 ON I –	2 0 0 3 3 <b>WORK</b> 12/1/20	0 0 0 0 0 0 <b>FORC</b> 0 0 24 - 1	0 0 0 0 0 E SNAP 2/15/20	0 0 0 0 0 SHOT	0 0 0 0 0 PERIO	0 0 0 157 171 D	0 0 0 6 7	0 0 0 3 3	0 0 0 2	0 0 0 1	0 0 0 4	0 0 0 223
Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2024 REPORTING YEAR TOTAL PRIOR 2023 REPORTING YEAR TOTAL SECTION J	0 1 0 0 0 1 1	8 0 0 9 9 SECTIO	16 0 0 0 37 37 ON I –	2 0 0 3 3 <b>WORK</b> 12/1/20	0 0 0 0 0 0 <b>FORC</b> 0 0 24 - 1	0 0 0 0 0 E SNAP 2/15/20	0 0 0 0 0 SHOT	0 0 0 0 0 PERIO	0 0 0 157 171 D	0 0 0 6 7	0 0 0 3 3	0 0 0 2	0 0 0 1	0 0 0 4	0 0 0 223

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2024 EMPLOYER IN	FORM	ATIO											ontrol Nu ration Dat		
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OFS COMPANY ID M501960					L	ANDST		LOYER N STEM H			C				
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE
13410 SUTTON PARK								KSON\				FL		322	24
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR			MENT-I QUARTE						able)			
KZ96585								nsportat							
HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADI	DRESS					ITY/TOV				STATE		ZIP CC	DDE
1235 Nebo I		OND						DISON		~		KY		4243	31
					061245	5498				)					
X YES (Employer Is Eligible				• EMPL over Is N	-					NO LOI	NGER	IN BUS	INESS		
		F – FE	DERA	L CONT	RACT	OR DE	SIGNA	TION (							
<b>YES</b> (Single-Establishm	ant Emm		-	tity ID (					aant Em	n1011011 is	Endoro	1 Contro	aton)		
	-	•													
<b>YES</b> (F	ieadqua			ne or Mo				-					actor)		
				ON G - I		-			intents i	s reuera	u Conua	actor)			
	4841 SE	21 - Ge	eneral	Freight VORKF	Truckir	ng, Long	g-Dista	nce, Tru	uckload						
	51		<u> </u>	VORRE	ORCE			thnicit							
		anic atino	-		M	lale	Not	Hispar	nic or L	atino	For	nale			
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JOB CATEGORIES		e		ân	~	aiiar Isla	idiar ativ	e Ra		or ieric	_	aiiar Isla	ativ	e Ra	Row Total
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		Ľ	~	Black or African American	1	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American	1	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
				B		Nat Othe	Am A	Ť		Af		Othe	Am /	Ň	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	0	0	0	0	0	0	1 0	0	0	0	0	0	1 0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8
	2	SECTION	JN I –	WORK 12/1/2		E SNAP 2/15/20		PERIO	U						
SECTION J No Comments Provided	- HEA	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL EMPLO 2024 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ration Dat	08/2023 mber: 30	46-0049
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		SECT	TION H	B – EMP	LOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID M501960						ANDST	EMPI	LOYER N		IGS INC	C				
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE
13410 SUTTON PARK		SOUT	Ή				JAC	KSON\	/ILLE			FL		3222	24
SECTION C – HI	EADQU	ARTE	RS OR	ESTAB	BLISHN	MENT-I	LEVEL	IDENT	IFICA	<b>ΓΙΟΝ</b> (i	f applic	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID KZ96651					HEADQ	QUARTE		dstar B		I-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHMI			DESS		-			ITY/TOV				STATE		ZIP CC	DE
10245 Centurion Parkwa								KSON\				FL		322	
	<u> </u>			LOYER	IDEN: 061245					)					
				EMPL	OYER	FILING									
<b>X YES</b> (Employer Is Eligible				•							NGER	IN BUS	INESS		
SE	CTION								if applic	able)					
<b>YES</b> (Single-Establishm	E		-	ntity ID (							<b>F</b> . J	1.0			
	-	-													
YES (F	Headqua							-					actor)		
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	SE	CTION	N H – V	VORKF	ORCE	DEMO	GRAP	HIC DA	TA						
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		anic atino			M	lale	Not	Hispar	nic or L	atino	For	male			-
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JOB CATEGORIES				icaı n		ian slan	ian	Rac		rica		ian slan	ian ive	Rac	Row
	Male	ale	White	Afr	Asian	wai ic Is	Ind Nat	ore	White	k ol	Asian	wai ic Is	Ind Nat	ore	Total
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		-		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	
				B		Native Hawaiian or Other Pacific Islander	Αu	Ĩ ⊢		Af		Native Hawaiian or Other Pacific Islander	Arr /	Ň	
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	8	0	0	0	0	0	8	0 1	0	0	0	0	17
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	-	0	1	0	0	0	0	0	1	0	0	0	0	0	4
	2	-	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0		0	0					U	U	U	U	U	
			0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers Operatives	0 0	0 0	0					-		0	0	0	0	0	0
Craft Workers Operatives Laborers and Helpers	0 0 0	0 0 0	0	0	0	0	0	0	0						
Craft Workers Operatives Laborers and Helpers Service Workers	0 0 0 2 1	0 0 0 0 0	0 0 9 9	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 10 12	0	0	0	0	0	0
Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2024 REPORTING YEAR TOTAL	0 0 0 2 1	0 0 0 0 0	0 0 9 9	0 0 0 WORK	0 0 0 FORC	0 0 0 0 E SNAP	0 0 0 SHOT	0 0 0	0 0 10 12	0 1	0	0	0	0	0 22
Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2024 REPORTING YEAR TOTAL	0 0 0 2 1	0 0 0 0 0 SECTIO	0 0 9 9 0N I –	0 0 0 WORK 12/1/20	0 0 0 FORC 024 - 1	0 0 0 E SNAP 2/15/20	0 0 0 SHOT	0 0 0 0 PERIO	0 0 10 12 D	0 1 1	0 0 0	0	0	0	0 22
Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2024 REPORTING YEAR TOTAL PRIOR 2023 REPORTING YEAR TOTAL	0 0 0 2 1	0 0 0 0 0 SECTIO	0 0 9 9 0N I –	0 0 0 WORK 12/1/20	0 0 0 FORC 024 - 1	0 0 0 E SNAP 2/15/20	0 0 0 SHOT	0 0 0 0 PERIO	0 0 10 12 D	0 1 1	0 0 0	0	0	0	0 22
Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2024 REPORTING YEAR TOTAL PRIOR 2023 REPORTING YEAR TOTAL SECTION J	0 0 0 2 1	0 0 0 0 0 SECTIO	0 0 9 9 0N I –	0 0 0 WORK 12/1/20	0 0 0 FORC 024 - 1	0 0 0 E SNAP 2/15/20	0 0 0 SHOT	0 0 0 0 PERIO	0 0 10 12 D	0 1 1	0 0 0	0	0	0	0 22
Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2024 REPORTING YEAR TOTAL PRIOR 2023 REPORTING YEAR TOTAL SECTION J	0 0 0 2 1	0 0 0 0 0 SECTIO	0 0 9 9 0N I –	0 0 0 WORK 12/1/20	0 0 0 FORC 024 - 1	0 0 0 E SNAP 2/15/20	0 0 0 SHOT	0 0 0 0 PERIO	0 0 10 12 D	0 1 1	0 0 0	0	0	0	0 22
Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2024 REPORTING YEAR TOTAL PRIOR 2023 REPORTING YEAR TOTAL SECTION J	0 0 0 2 1	0 0 0 0 0 SECTIO	0 0 9 9 0N I –	0 0 0 WORK 12/1/20	0 0 0 FORC 024 - 1	0 0 0 E SNAP 2/15/20	0 0 0 SHOT	0 0 0 0 PERIO	0 0 10 12 D	0 1 1	0 0 0	0	0	0	0 22
Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2024 REPORTING YEAR TOTAL PRIOR 2023 REPORTING YEAR TOTAL SECTION J	0 0 0 2 1	0 0 0 0 0 SECTIO	0 0 9 9 0N I –	0 0 0 WORK 12/1/20	0 0 0 FORC 024 - 1	0 0 0 E SNAP 2/15/20	0 0 0 SHOT	0 0 0 0 PERIO	0 0 10 12 D	0 1 1	0 0 0	0	0	0	0 22

U.S. EQUAL EMPLO 2024 EMPLOYER IN														08/2023	
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				TION A BLISHN											
		SECT	FION E	B – EMP	LOYE	R IDEN									
OFS COMPANY ID M501960					L	ANDST		LOYER N STEM H			C				
ADDRESS							С	ITY/TOV	WN			STATE		ZIP CC	DDE
13410 SUTTON PARK								KSON\				FL		322	24
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE	BLISHN HEAD(	MENT-I	LEVEL	IDENT	TIFICA'	<mark>ΓΙΟΝ</mark> (i Γ-LEVEL	f applic	able)			
KZ96842								nsporta							
HEADQUARTERS OR ESTABLISHMI			ORESS					ITY/TOW				STATE		ZIP CO	
601 Vidal Cant			E) (D)							<u></u>		ТХ		7804	45
					061245	5498				)					
X YES (Employer Is Eligible				- EMPL							NCED	IN DUG	NECC		
	CTION			-							NGEK	IN BUS	INESS		
				ntity ID (					n appire	abic)					
<b>YES</b> (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor) 🔀	YES (	Multi-Es	stablishn	nent Em	ployer is	s Federa	al Contra	ctor)		
¥ YES (F	leadqua	rters is 1	Federal	Contrac	tor) 🗌	YES (N	Non-Hea	dquarter	rs Establ	ishment	is Fede	ral Conti	ractor)		
				ne or Mo		-			nments i	s Federa	l Contr	actor)			
	4841	21 - Ge	eneral	DNG-1 Freight	Truckir	ng, Long	g-Distai	nce, Tru	uckload	I					
	SE	CTION	N H – V	VORKF	ORCE			HIC DA Ethnicit							1
	Hisp	anic						Hispar		atino					_
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JOB CATEGORIES				icar n		iian slan	lian tive	Rac		r erica		iian slan	lian	Rac	Row
	Male	Female	White	ck or Afric American	Asian	awa ific I	n Inc a Na	lore	White	Black or an Amer	Asian	awa ific I	n Inc a Na	lore	Total
	Σ	Fel	>	Black or African American	As	/e H Pac	nerican Indian Alaska Native	or N	3	Black or African American	As	/e H Pac	nerican Indian Alaska Native	or N	
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afri		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	
						- 0						- 0			
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0 6
Professionals Technicians	2 0	0	0	0	0	0	0	0	0	0	0	0	0	0	2 0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	5 0	7 0	0	0	0	0	0	0	1	0	0	0	0	0	13 0
Operatives	10	0	0	0	0	0	0	0	0	0	0	0	0	0	10
Laborers and Helpers Service Workers	0 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	31	7	0	0	0	0	0	0	1	0	0	0	0	0	39
	31														34
		7	1	0	0	0	0	0	0	0	0	0	0	0	
PRIOR 2023 REPORTING YEAR TOTAL	26	7 SECTIO	1 ON I –	0 WORK				0 PERIO	0 D	0	0	0	0	0	34
PRIOR 2023 REPORTING YEAR TOTAL	26	SECTIO	ONI-	WORK 12/1/2	FORC 024 - 1	E SNAP 2/15/20	SHOT	PERIO	D			0	0	0	34
	26	SECTIO	ONI-	WORK 12/1/2	FORC 024 - 1	E SNAP 2/15/20	SHOT	PERIO	D			0	0	0	34
PRIOR 2023 REPORTING YEAR TOTAL	26	SECTIO	ONI-	WORK 12/1/2	FORC 024 - 1	E SNAP 2/15/20	SHOT	PERIO	D			0	0	0	34
PRIOR 2023 REPORTING YEAR TOTAL	26	SECTIO	ONI-	WORK 12/1/2	FORC 024 - 1	E SNAP 2/15/20	SHOT	PERIO	D			0	0	0	34
PRIOR 2023 REPORTING YEAR TOTAL	26	SECTIO	ONI-	WORK 12/1/2	FORC 024 - 1	E SNAP 2/15/20	SHOT	PERIO	D			0	0	0	34

U.S. EQUAL EMPLO 2024 EMPLOYER IN												OMB C	andard F Revised ontrol Nu	08/2023 mber: 304	46-0049
			SECT	FION A	– TYP	E OF R	EPORT	,				Expii	ation Dat	e: 11/30/	2026
				BLISHN											
OFS COMPANY ID		SECT	FION H	B – EMP	LOYE	R IDEN		<b>ATION</b> .OYER N	AME						
M501960					L	ANDST				IGS INC	2				
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DE
13410 SUTTON PARK	DRIVE	SOUT	н				JAC	KSONV	<b>ILLE</b>			FL		3222	24
SECTION C – HI HO/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	HEAD(	<b>MENT-I</b> DUARTE	LEVEL RS OR E	IDENT STABLIS	IFICA' SHMENT	<b>FION</b> (i I-LEVEL	f applica NAME	able)			
RH50014						-		rnesvill							
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	EL ADI	ORESS				С	ITY/TOW	VN			STATE		ZIP CC	DE
145 J.F. Shirle	y Road						CAF	RNESV	ILLE			GA		3052	21
					061245	5498				)					
				- EMPL									DIEGO		
YES (Employer Is Eligible				-							NGER	IN BUS	INESS		
SEV	TION			L CONI ntity ID (					ii applic	able)					
<b>YES</b> (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor) X	] YES (1	Multi-Es	stablishn	nent Em	ployer is	Federa	l Contra	ctor)		
X YES (F	Ieadqua	rters is l	Federal	Contrac	tor) 🔲	YES (N	Jon-Hea	dquarter	s Establ	ishment	is Feder	al Contr	actor)		
	-	X Y	ES (O	ne or Mo	ore Nor	n-Headqu	uarters H	- Establish	ments i	s Federa	l Contra	actor)			
		S	ECTIO	<b>DNG</b> – 1	NAICS	INFOR	MATIO	DN				,			
	4841	21 - Ge		Freight VORKF	Truckir	ng, Long	g-Distar	nce, Tru	uckload						
	5L		<u> </u>	VOKKI	ORCE			thnicit							
		anic					Not	Hispan	ic or L	atino					-
	or La	atino		1	N	lale	T	r		r	Fer	nale			
				_		der	ኦ	s		- I		der	ъ	S	
JOB CATEGORIES				can		an e lane	an o ive	Sace		icar		an e lane	an o ive	Race	Row
JOB CATEGORIES	e	ale	ite	Afr	an	waii ic Is	<b>Nat</b>	ore I	ite	k or	an	waii ic Is	Ind	ore l	Total
	Male	Female	White	ck or Afric American	Asian	Ha acif	can ska	Mo	White	Black or an Amer	Asian	Ha	can ska	Ň	
		-		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
				•		Oth Na	An	Ě		Ā		Oth Na	An	ĕ	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Professionals Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	0	1	0	0	0	0	3
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	0	3	1	0	0	0	0	0	1	0	0	0	0	5
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5	SECTIO	ON I –	WORK 12/1/2		E SNAP 2/15/20		PERIO	D						
SECTION J	– HEAI	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				
Establishment broken out for first time in 2	2024 - n	io com	parisor	ו						_					

U.S. EQUAL EMPLO 2024 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu	08/2023 mber: 304	46-0049
	-	_		FION A								Expii	ration Dat	e: 11/30/	2026
			ESTA	BLISH	/ENT-	LEVEL	REPOF	RΤ							
OFS COMPANY ID		SECT	FION E	B – EMP	LOYE	R IDEN		<b>ATION</b> .OYER N	AME						
M501960					L	ANDST					0				
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DE
13410 SUTTON PARK								KSONV				FL		3222	24
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	HEAD	MENT-I	LEVEL	IDENT	IFICA'	<mark>ΓΙΟΝ</mark> (i Γ-LEVEL	f applica	able)			
RH50867						ZOUNCE		ort Wort							
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADI	DRESS				С	ITY/TOW	VN			STATE		ZIP CC	DE
4700 Diplomad	y Road						FO	RT WO	RTH			ТΧ		7618	55
					061245	5498				)					
				EMPL									DIFICO		
YES (Employer Is Eligible				-							NGER	IN BUS	INESS		
SEG	TION			L CONT ntity ID (					if applic	able)					
<b>YES</b> (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor) 🔀	] YES (1	Multi-Es	stablishn	nent Em	ployer is	s Federa	l Contra	ctor)		
X YES (F	Ieadqua	rters is	Federal	Contrac	tor) 🔲	YES (N	lon-Hea	dquarter	s Establ	ishment	is Feder	ral Contr	actor)		
		X Y	ES (O	ne or Mo	ore Nor	n-Headqu	uarters H	Establish	ments i	s Federa	l Contra	actor)			
	40.44			<b>DN G –</b> I											
	4841 SE		v H – V	Freight VORKF	ORCE	ng, Long DEMO	g-Distar GRAPI	HIC DA	TA						
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		anic atino	-		N	lale	Not	Hispan	ic or L	atino	Fer	nale			
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				ç		or	٦ ۵	ses		u		or	5	ses	
JOB CATEGORIES		a		rica	_	lian	dian ative	Ra	-	erica	_	iiian Islaı	dian ative	Ra	Row Total
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	2	Fe	3	Black or African American	Ä	/e H Pac	nerican Indian Alaska Native	or N	3	Black or African American	Ä	/e H Pac	nerican Indian Alaska Native	or N	
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afri		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
						2 ð						2 õ		F	
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	0	4	0	0	0	0	0	1	2	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	6	0	0	0	0	0	1	2	0	0	0	0	10
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5	SECTI	ON I –	WORK		E SNAP 2/15/20		PERIO	D				•		
SECTION J	– HEAI	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				
Establishment broken out for first time in 2										• 1	,				
1															

OMB Control Number: 3046-003       SECTION A - TYPE OF BEPORT       SECTION A - TYPE OF BEPORT       SECTION B - EMPLOYER IDENTIFICATION       OMB CONTROL NUMBER: 1130/2020       SECTION B - EMPLOYER IDENTIFICATION       OF SCOMPANY ID       ADDRESS       CITYTOWN       STATE       ADDRESS       CITYTOWN       STATE       STATE       SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)       HEADQUARTERS OR ESTABLISHMENT-LEVEL INDENTIFICATION (if applicable)       HEADQUARTERS OR ESTABLISHMENT-LEVEL INDENTIFICATION (if applicable)       HEADQUARTERS OR ESTABLISHMENT-LEVEL INDENTIFICATION (if applicable)       HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME       CITYTOWN       STATE       STATE       PERIODURG ESTABLISHMENT-LEVEL INDENTIFICATION (if applicable)       HEADQUARTERS OR ESTABLISHMENT-LEVEL INDENTIFICATION (if applicable)       NOTH NUCOR Road       SECTION P - EMPLOYER IDENTIFICATION NUMBER (EIN)       (61245498       SECTION P - EMPLOYER PLIDENTIFICATION (if applicable)       UNIT ID INTERCATION (if applicable)
ESTABLISHMENT-LEVEL REPORT         SECTION B - EMPLOYER IDENTIFICATION         OFS COMPANY ID       EMPLOYER NAME         M501960       LANDSTAR SYSTEM HOLDINGS INC       STATE       ZIP CODE         13410 SUTTON PARK DRIVE SOUTH       JACKSONVILLE       FL       32224         SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)         HQ-ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)         RH51172         Crawfordsville       STATE       ZIP CODE         HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME         RH51172       Crawfordsville       IN       47933         MENDOYER TOLONG RESTABLISHMENT-LEVEL ADDRESS         CTIV/TOWN       STATE       ZIP CODE         APPLOYER TOLONTACTON NUMBER (EIN)         OB1245498         SECTION D - EMPLOYER TILING ELIGIBILITY         OB1245498         SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)         Unique Entity ID (UEI): Not Applicable         Unique Entity ID (UEI): Not Applicable         Unique Entity ID (UEI): Not Applicable         UNIQUES (Headquarters is Federal Contractor)       YES (Single-Establishme
OFS COMPANY ID       EMPLOYER NAME         M501960       LANDSTAR SYSTEM HOLDINGS INC         ADDRESS       CITY/TOWN       STATE       ZIP CODE         13410 SUTTON PARK DRIVE SOUTH       JACKSONVILLE       FL       32224         SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)       HeADQUARTERS OR ESTABLISHMENT-LEVEL NAME       Transplicable         HQ/ESTABLISHMENT-LEVEL UNIT ID       HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS       CTTY/TOWN       STATE       ZIP CODE         T9 North Nucor Road       CRAWFORDSVILLE       IN       47933         SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)         061245498       SECTION E - EMPLOYER IDENTIFICATION NUMBER (EIN)       061245498         SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)         Unique Entity ID (UEE):       NO (Employer Is Not Eligible to File)       EMPLOYER NO LONGER IN BUSINESS         SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)         Unique Entity ID (UEE):       NO 479 Splicable       Image: Section of a variety of the section of the se
M501960       LANDSTAR SYSTEM HOLDINGS INC         ADDRESS       CITY/TOWN       STATE       ZIP CODE         13410 SUTTON PARK DRIVE SOUTH       JACKSONVILLE       FL       32224         SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL DENTIFICATION (if applicable)         HQESTABLISHMENT-LEVEL UNIT ID       HEADQUARTERS OR ESTABLISHMENT-LEVEL DENTIFICATION (if applicable)         HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS       CITY/TOWN       STATE       ZIP CODE         79 North Nucor Road       CRAWFORDSVILLE       IN       47933         SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)         061245498         SECTION E - EMPLOYER IDENTIFICATION NUMBER (EIN)         061245498         SECTION E - EMPLOYER FILING ELIGIBILITY         SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)       Unique Entity ID (UEI): Not Applicable)         Unique Entity ID (UEI): Not Applicable       Unique Entity ID (UEI): Not Applicable       SECTION = SECTION G - NAICS INFORMATION         MEADQUARTERS is Federal Contractor)         SECTION G - NAICS INFORMATION         MIGUE - STABLISHMENT- LEVEL ADDRESS         SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)         Unique Entity D       YES (Multi-Establishment Employer is Federal Contra
13410 SUTTON PARK DRIVE SOUTH     JACKSONVILLE     FL     32224       SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)       HQÆSTABLISHMENT-LEVEL UNIT ID     HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME     Text or and text of te
SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)         HQ/ESTABLISHMENT-LEVEL UNIT ID       HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME         RH51172       Crawfordsville         HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS       CITY/TOWN       STATE       ZIP CODE         79 North Nucor Road       CRAWFORDSVILLE       IN       47933         SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)         061245498         SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)         061245498         SECTION E - EMPLOYER FLING ELIGIBILITY         SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)       Unique Entity ID (UEI):       NO Applicable         SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)         Unique Entity ID (UEI):       Not Applicable       SECTION = Section (Contractor)       YES (Single-Establishment Employer is Federal Contractor)       YES (Non-Headquarters Establishment is Federal Contractor)       YES (Single-Establishment Employer is Federal Contractor)       YES (Non -Headquarters Establishment is Federal Contractor)       SECTION G - NAICS INFORMATION       484121 - General Freight Trucking, Long-Distance, Truckload       SECTION H - WORKFORCE DEMOGRAPHIC DATA       SECTION H - WORKFORCE DEMOGRAPHIC DATA       Section H - WORKFORCE DEMOGRAPHIC DATA       Section H - WORKFORCE IDEMOGRAPHIC DATA       Section H - WORKFORCE IDEM
HQ/ESTABLISHMENT-LEVEL UNIT ID       HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS       Crawfordsville         HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS       CTY/TOWN       STATE       ZIP CODE         79 North Nucor Road       CRAWFORDSVILLE       IN       47933         SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)         OBTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)         OBTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)         OBTION D - EMPLOYER FILING ELIGIBILITY         SECTION E - EMPLOYER FILING ELIGIBILITY         SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)         Unique Entity ID (UEI):       Not Applicable       SECTION er - FEDERAL CONTRACTOR DESIGNATION (if applicable)       Unique Entity ID (UEI):       Not Applicable       SECTION er - SECTION er - SECTION G - NAICS INFORMATION       SECTION er - MORKFORCE DEMOGRAPHIC DATA       SECTION G - NAICS INFORMATION       SECTION er - MORKFORCE DEMOGRAPHIC DATA       SECTION H - WORKFORCE DEMOGRAPHIC DATA       SECTION H - WORKFORCE DEMOGRAPHIC DATA       SECTION H - WORKFORCE DEMOGRAPHIC DATA       SECTION H - MORKFORCE DEMOGRAPHIC DATA       SECTION H - MORKFORCE DEMOGRAPHIC DATA       SECTION H - WORKFORCE DEMOGRAPHIC DATA <td< td=""></td<>
RH51172       Crawfordsville         HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS       CITY/TOWN       STATE       ZIP CODE         79 North Nucor Road       CRAWFORDSVILLE       IN       47933         SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 061245498         SECTION E - EMPLOYER FILING ELIGIBILITY         X YES (Employer Is Eligible to File)       NO (Employer Is Not Eligible to File)       EMPLOYER NO LONGER IN BUSINESS         SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UE): Not Applicable         YES (Single-Establishment Employer is Federal Contractor)       YES (Multi-Establishment Employer is Federal Contractor)       YES (Non-Headquarters Establishment is Federal Contractor)         X YES (Cone or More Non-Headquarters Establishment is Federal Contractor)       Section G - NAICS INFORMATION 484121 - General Freight Trucking, Long-Distance, Truckload         SECTION H - WORKFORCE DEMOGRAPHIC DATA         Race/Ethnicity         Hispanic       Not Hispanic or Latino         or Latino
79 North Nucor Road       CRAWFORDSVILLE       IN       47933         SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 061245498         SECTION E - EMPLOYER FILING ELIGIBILITY         X       YES (Employer Is Eligible to File)       NO (Employer Is Not Eligible to File)       EMPLOYER NO LONGER IN BUSINESS         SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable         YES (Single-Establishment Employer is Federal Contractor)       YES (Multi-Establishment Employer is Federal Contractor)         X       YES (Headquarters is Federal Contractor)       YES (Non-Headquarters Establishment is Federal Contractor)         X       YES (One or More Non-Headquarters Establishment is Federal Contractor)       SECTION G - NAICS INFORMATION 484121 - General Freight Trucking, Long-Distance, Truckload       SECTION H - WORKFORCE DEMOGRAPHIC DATA         Race/Ethnicity         Hispanic       Not Hispanic or Latino       Female
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 061245498         SECTION E – EMPLOYER FILING ELIGIBILITY         X YES (Employer Is Eligible to File)       NO (Employer Is Not Eligible to File)       EMPLOYER NO LONGER IN BUSINESS         SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable         YES (Single-Establishment Employer is Federal Contractor)       YES (Multi-Establishment Employer is Federal Contractor)         X YES (Headquarters is Federal Contractor)       YES (Non-Headquarters Establishment is Federal Contractor)         X YES (One or More Non-Headquarters Establishment is Federal Contractor)       SECTION G – NAICS INFORMATION 484121 - General Freight Trucking, Long-Distance, Truckload         SECTION H – WORKFORCE DEMOGRAPHIC DATA         Race/Ethnicity         Hispanic or Latino         Male
061245498         SECTION E – EMPLOYER FILING ELIGIBILITY         X YES (Employer Is Eligible to File)       NO (Employer Is Not Eligible to File)       EMPLOYER NO LONGER IN BUSINESS         SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable         YES (Single-Establishment Employer is Federal Contractor)       YES (Multi-Establishment Employer is Federal Contractor)         X YES (Headquarters is Federal Contractor)       YES (Non-Headquarters Establishment is Federal Contractor)         X YES (One or More Non-Headquarters Establishments is Federal Contractor)       SECTION G – NAICS INFORMATION 484121 - General Freight Trucking, Long-Distance, Truckload         SECTION H – WORKFORCE DEMOGRAPHIC DATA         Race/Ethnicity         Hispanic       Not Hispanic or Latino         Not Hispanic or Latino
X YES (Employer Is Eligible to File)       NO (Employer Is Not Eligible to File)       EMPLOYER NO LONGER IN BUSINESS         SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)       Unique Entity ID (UEI): Not Applicable         YES (Single-Establishment Employer is Federal Contractor)       YES (Multi-Establishment Employer is Federal Contractor)         X YES (Headquarters is Federal Contractor)       YES (Non-Headquarters Establishment is Federal Contractor)         X YES (Headquarters is Federal Contractor)       YES (Non-Headquarters Establishment is Federal Contractor)         E YES (One or More Non-Headquarters Establishments is Federal Contractor)       SECTION G – NAICS INFORMATION         484121 - General Freight Trucking, Long-Distance, Truckload       SECTION H – WORKFORCE DEMOGRAPHIC DATA         Race/Ethnicity       Hispanic       Not Hispanic or Latino         Male       Female       Image: Section of Male
SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)         Unique Entity ID (UEI):       Not Applicable         YES (Single-Establishment Employer is Federal Contractor)       YES (Multi-Establishment Employer is Federal Contractor)         YES (Headquarters is Federal Contractor)       YES (Non-Headquarters Establishment is Federal Contractor)         YES (One or More Non-Headquarters Establishments is Federal Contractor)         SECTION G - NAICS INFORMATION         484121 - General Freight Trucking, Long-Distance, Truckload         SECTION H - WORKFORCE DEMOGRAPHIC DATA         Race/Ethnicity         Hispanic       Not Hispanic or Latino         or Latino       Male
Unique Entity ID (UEI): Not Applicable         YES (Single-Establishment Employer is Federal Contractor)         YES (Headquarters is Federal Contractor)         YES (Headquarters is Federal Contractor)         YES (One or More Non-Headquarters Establishment is Federal Contractor)         SECTION G – NAICS INFORMATION         484121 - General Freight Trucking, Long-Distance, Truckload         SECTION H – WORKFORCE DEMOGRAPHIC DATA         Race/Ethnicity         Hispanic         Or Latino         Male         Female
YES (Single-Establishment Employer is Federal Contractor)       YES (Multi-Establishment Employer is Federal Contractor)         YES (Headquarters is Federal Contractor)       YES (Non-Headquarters Establishment is Federal Contractor)         YES (One or More Non-Headquarters Establishments is Federal Contractor)       YES (One or More Non-Headquarters Establishments is Federal Contractor)         SECTION G - NAICS INFORMATION       484121 - General Freight Trucking, Long-Distance, Truckload         SECTION H - WORKFORCE DEMOGRAPHIC DATA       Race/Ethnicity         Hispanic       Not Hispanic or Latino         or Latino       Male
YES (One or More Non-Headquarters Establishments is Federal Contractor)         SECTION G – NAICS INFORMATION         484121 - General Freight Trucking, Long-Distance, Truckload         SECTION H – WORKFORCE DEMOGRAPHIC DATA         Race/Ethnicity         Hispanic       Not Hispanic or Latino         or Latino       Male
SECTION G – NAICS INFORMATION 484121 - General Freight Trucking, Long-Distance, Truckload SECTION H – WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Hispanic Not Hispanic or Latino or Latino Male Female
484121 - General Freight Trucking, Long-Distance, Truckload         SECTION H – WORKFORCE DEMOGRAPHIC DATA         Race/Ethnicity         Hispanic       Not Hispanic or Latino         or Latino       Male
SECTION H - WORKFORCE DEMOGRAPHIC DATA           Race/Ethnicity           Hispanic         Not Hispanic or Latino           or Latino         Male         Female
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Executive/Senior Level Officials and Managers         0 </td
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Technicians         0 <th< td=""></th<>
Sales Workers         0         <
Craft Workers         0         <
Operatives         0
Laborers and Helpers         0
CURRENT 2024 REPORTING YEAR TOTAL         0         0         1         0         0         0         0         1         1         0         0         0         3
PRIOR 2023 REPORTING YEAR TOTAL         0 <t< td=""></t<>
SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2024 - 12/15/2024
SECTION 1 – HEADOILARTERS OR ESTABLISHMENT LEVEL COMMENTS (ontional)
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Establishment broken out for first time in 2024 - no comparison

U.S. EQUAL EMPLO 2024 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ration Dat	08/2023 mber: 304	46-0049
				FION A											
		SECT	_	B – EMF			-								
OFS COMPANY ID		5101	10111				EMPI	LOYER N							
M501960					L	ANDST	AR SYS	STEM H	HOLDIN	IGS IN	0				
ADDRESS								CITY/TOV				STATE		ZIP CC	
13410 SUTTON PARK								KSON\				FL		3222	24
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE	BLISHN HEAD	<b>MENT-I</b> QUARTE	LEVEL	IDENT	IFICA'	<b>FION</b> (i f-l evel	f applic	able)			
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7645 E. Ray Ro								MESA				AZ		852	
	SECTI	ON D -	- EMP	LOYER	IDEN'		TION	NUMBE	CR (EIN	)					
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<b>X YES</b> (Employer Is Eligible	to File)	🗌 NO	(Empl	oyer Is N	Not Elig	ible to F	ile) 🔲	EMPL	OYER	NO LOI	NGER	IN BUS	INESS		
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2	SECTION	UNI-	WORK 12/1/2		E SNAP 2/15/20		PERIO	D						
SECTION J				S OR ES				VEL CO	OMME	NTS (op	tional)				
Establishment broken out for first time in 2	2024 - r	o com	parisor	า											

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		SECT	<b>FION E</b>	B – EMP	LOYE	R IDEN	TIFICA	ATION							
OFS COMPANY ID M501960							EMPL	LOYER N		IGS INC	2				
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DE
13410 SUTTON PARK		SOUT	ГН				JAC	KSON\	/ILLE			FL		3222	24
SECTION C - H	EADQU	ARTE	RS OR	ESTAB	BLISHN	MENT-I	LEVEL	IDENT	'IFICA'	TION (i	f applica	able)			
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	SECTI	ON D -	- EMP	LOYER	IDEN'		TION N	NUMBE	R (EIN	)					
	£	SECTI	ON E -	- EMPL	OYER	FILING	G ELIG	IBILIT	Y						
<b>X YES</b> (Employer Is Eligible	e to File)		(Empl	oyer Is N	lot Elig	ible to F	ïle) 🔲	EMPL	OYER	NO LOI	NGER	IN BUS	INESS		
SE	CTION								if applic	able)					
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<b>YES</b> (Single-Establishn	ient Emp	oloyer is	Federa	l Contra	ctor) 🔀	YES (1	Multi-Es	stablishn	nent Em	ployer is	Federa	l Contra	ctor)		
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
											0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0					0
Professionals Technicians Sales Workers	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0	0	0	0	0	0	0
Professionals Technicians Sales Workers Administrative Support Workers	0 0 0	0 0 0	0 0 1	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 2	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 3
Professionals Technicians Sales Workers	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0
Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers	0 0 0 0 0 0	0 0 0 0 0	0 0 1 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 2 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 3 0 0 0
Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 1 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 2 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 3 0 0 0 0
Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers	0 0 0 0 0 0	0 0 0 0 0	0 0 1 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 2 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 3 0 0 0
Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 1 0 0 0 0 2 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 2 2	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 3 0 0 0 0
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U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)												EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049				
SECTION A – TYPE OF REPORT												Expiration Date: 11/30/2026				
				BLISH												
OFS COMPANY ID		SECT	FION H	B – EMP	LOYE	R IDEN		ATION LOYER N								
M501960					L	ANDST					5					
ADDRESS	ADDRESS					CITY/TOWN						STATE ZIP CODE				
13410 SUTTON PARK		JACKSONVILLE						FL 32224								
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)           HQ/ESTABLISHMENT-LEVEL UNIT ID         HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME																
RH52151	RH52151 Saint Augustine															
HEADQUARTERS OR ESTABLISHME						CITY/TOWN						STATE ZIP CODE				
205 Cumberland	IDEN							FL 32095			95					
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 061245498 SECTION E – EMPLOYER FILING ELIGIBILITY																
X YES (Employer Is Eligible					-					NO LOI	NGER	IN BUS	INESS			
	SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
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<ul> <li>YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)</li> <li>X YES (Headquarters is Federal Contractor)</li> <li>YES (Non-Headquarters Establishment is Federal Contractor)</li> </ul>																
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SECTION G - NAICS INFORMATION																
484121 - General Freight Trucking, Long-Distance, Truckload SECTION H – WORKFORCE DEMOGRAPHIC DATA																
	SE		<u> </u>	VUKKF	OKCE			Ethnicit								
JOB CATEGORIES		Hispanic Not Hispanic or Latino								Fai	Famala					
	or Latino				N.	Male						emale			-	
				c		or	۲ ۵	ses		E		or	۲ ۵	sec		
		a		rica	_	uiian Islar	dian ative	Rae		or eric;		iiian Islaı	dian ative	Rae	Row Total	
	Male	Female	White	ck or Afric American	Asian	lawa	in In a Na	Nore	White	Black or an Amer	Asian	lawa Sific	in In a Na	Nore	Total	
	2	Ъе	>	Black or African American	A	ve H Pac	nerican Indian Alaska Native	or N	5	Black or African American	A	ve H Pac	nerican Indian Alaska Native	or N		
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afri		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
						-0		-				-				
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0 1	0	0	0	0	0	0 1	
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	0	0	1	0	0	0	0	0	1	1	0	0	0	0	3	
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	2	1	0	0	0	0	4	
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	5	SECTI	ON I –	WORK 12/1/2		E SNAP 2/15/20		PERIO	D							
SECTION J					TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)					
Establishment broken out for first time in 2	2024 - r	io com	parisor	า												