

CO= M501960

**EQUAL EMPLOYMENT OPPORTUNITY**

**2020 EMPLOYER INFORMATION REPORT EEO-1**

U= M501960

**CONSOLIDATED REPORT**

**SECTION B - COMPANY IDENTIFICATION**

1. LANDSTAR SYSTEM HOLDINGS INC  
13410 SUTTON PARK DRIVE SOUTH  
JACKSONVILLE, FL 32224

2.a. LANDSTAR SYSTEM HOLDINGS INC  
13410 SUTTON PARK DRIVE SOUTH  
JACKSONVILLE, FL 32224

c. EIN= 061245498

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 623864857

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 484121 - General Freight Trucking,  
Long-Distance, Truckload

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	1	0	4	0	0	0	0	0	0	0	0	0	0	0	0	5
FIRST/MID OFFICIALS & MGRS	9	4	124	7	0	3	0	1	134	11	0	5	0	1	299	
PROFESSIONALS	4	3	82	7	0	9	0	3	31	5	0	14	0	0	158	
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
SALES WORKERS	0	0	24	1	0	0	0	1	5	0	0	0	0	0	31	
ADMINISTRATIVE SUPPORT	12	35	113	31	2	4	0	2	373	126	3	11	2	14	728	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	8	0	3	0	0	0	0	0	0	0	0	0	0	0	11	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	7	0	0	0	0	0	0	0	0	0	0	0	0	0	7	
TOTAL	41	42	351	46	2	16	0	7	543	142	3	30	2	15	1240	
PREVIOUS REPORT TOTAL	39	43	350	42	1	18	0	9	539	144	3	32	2	16	1238	

**SECTION F - REMARKS**

DATES OF PAYROLL PERIOD: 12/1/2020 THRU 12/15/2020

**SECTION G - CERTIFICATION**

CERTIFYING OFFICIAL: Kara Svehla  
EMAIL: ksvehla@landstar.com

EEO1 REPORT CONTACT PERSON: NANCY HASTY  
EMAIL: NHASTY@LANDSTAR.COM

**CERTIFIED DATE [EST]: 10/6/2021 11:26 AM**

TITLE: HR Director of Comp and Ben  
PHONE: 904-306-2494

TITLE: VICE PRESIDENT - HUMAN RESOURCES  
PHONE: 9043901516